

**Proposed new member to the Board of Directors:****Klaus Cawén**

*Born 1957, Finnish citizen*

**Education:** LL.M., Columbia University, New York, USA 1982;  
LL.M., University of Helsinki, Finland 1981

**Main occupation:** Executive Advisor, Kone Corporation 2021–

**Primary work experience:** Several positions at Kone Corporation as of 1983 e.g. EVP and Executive Board Member 1991–2021; EVP, Mergers and Acquisitions, Strategic Alliances, Russia and Legal 2006–2021; EVP, Legal, Acquisitions & Toshiba Alliance 2000–2005; EVP, General Counsel and Acquisitions, 1991–2000

**Current board memberships:** Metso Corporation, Vice Chair 2021–; A. Ahlström Corporation, member 2023–; Toshiba Elevator & Building Systems Corporation, member, 2002–

**Previous board memberships:** Antti Ahlström Perilliset Ltd, member 2021–2023; Ilmarinen, Supervisory Board member 2017–2021; Oy Karl Fazer Ab, member 2002–2021; Outotec Corporation, member 2015–2020; Sponda Corporation, member 2008–2014; Glaston Corporation, member 2007–2011

**Other board memberships or positions of trust:** DevCo Partners Ltd, Senior Advisor 2014–

Based on the information given during the evaluation process, Klaus Cawén has been evaluated to be *independent of the company and of significant shareholders*.