

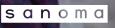
Two strong businesses, Learning and Media Finland, ready for growth

Sanoma as an investment, September 2020

S







SANOMA AS AN INVESTMENT: Two strong businesses, focus on growth and dividends

1. Solid net sales and profitability

2. Sanoma Learning

Growing business with strong digital footprint and benefits of scale

3. Sanoma Media Finland

Leading cross-media offering with stable net sales and improving profitability

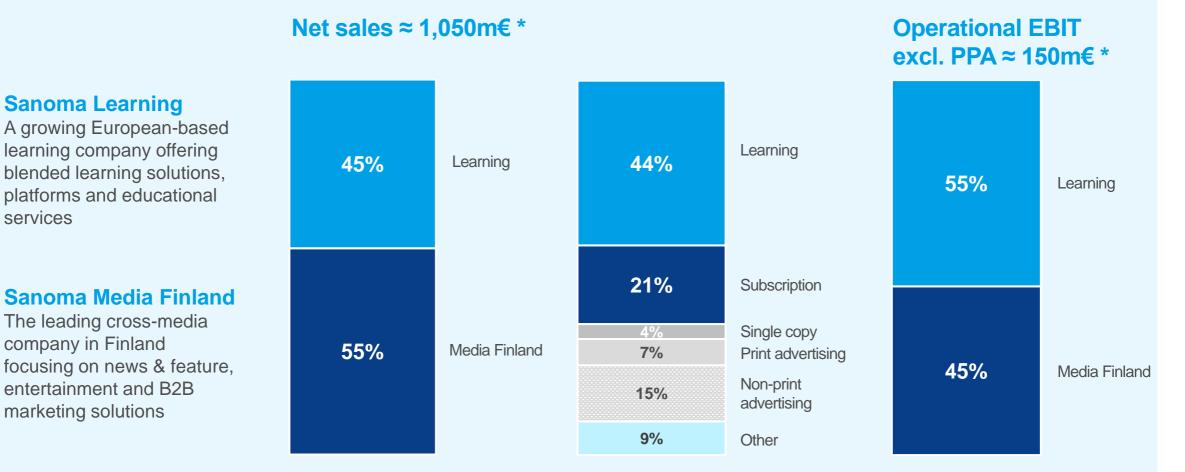
4. M&A headroom of 400-500m€

5. Growing dividend

Supported by good profitability and solid cash flow



We have a well-balanced business portfolio with 55% of earnings from the learning business



* 2019, pro forma: Incl. Iddink, Essener, itslearning and regional news media business, excl. Media Netherlands and Oikotie

3 Sanoma as an investment, September 2020

sanoma

H1 2020: Continued transformation and increasing focus, long-term priorities remain unchanged

Oikotie was divested to Schibsted on 16 July for an EV of 185m€ and an EV/EBITDA multiple of 19.6*

Divestment of Media Netherlands was completed on 20 April for an of EV 460m€

Acquisition of Alma Media's regional news media business was completed on 30 April 400-500m€ headroom for M&A Focus on growing esp. the learning business

We remain committed to our long-term financial targets

Sanoma as an investment, September 2020

* Based on 2019 pro forma EBITDA

H1 2020: Learning on track towards full year targets, advertising sales declined due to corona pandemic

Net sales	Comparable net sales growth	Operational EBIT excl. PPA	Free cash flow	Net debt / Adj. EBITDA
434m€ (2019: 423)	-8% (2019: -2%)	45m€ (2019: 56)	-65m€ (2019: -41)	2.6 (2019: 2.2)

- Net sales grew in Learning driven by the Iddink acquisition and declined in Media Finland due to coronavirus pandemic impact on advertising and events business
- Operational EBIT excl. PPA declined due to the impact of the corona pandemic on advertising sales in Media Finland and shift in reported net sales in Learning due to the Iddink acquisition
- Free cash flow was negatively impacted by lower profitability and the divestment of Media Netherlands, partially offset by positive payment timing at Learning
- Leverage returned to its long-term target level after the divestment of Oikotie, announced and completed on 16 July

Key impacts and risks of the corona virus pandemic and their mitigation (as of 24 July 2020)

- Successful shift to remote operations supported by recent IT investments, no disruptions in the business
- Partial mitigation of the impacts through diversified business portfolio with most of the earnings coming from Learning
- In Learning, no major impact on net sales and profitability are currently expected as no major changes in school purchasing and curriculum renewals are expected
- In Media Finland
 - Subscription and other B2C sales represents more than half of the total net sales and are not expected to be significantly
 affected, unless the exceptional situation intensifies
 - In **B2B advertising business** (net sales 247m€ in 2019), material impact on the net sales and profitability is expected
 - H1 decline was 18% (market decline 24%), variation between customer categories and media channels
 - Size of the impact is dependent on the duration of the crisis and the pace of the recovery, too early to make reliable and specific estimates
 - After the financial crisis in 2008, Sanoma's advertising sales declined in-line with the market by approx. 17%
 - The events business will be impacted, as the Finnish government decided on 22 April to prohibit all large events until the end of July 2020, and thus all Media Finland's events for the summer season 2020 were cancelled
 - Net sales for Media Finland's events business estimated to be close to zero in 2020 (in 2019, net sales EUR 35 million and operational EBIT margin above the 12.0% margin of the Media Finland SBU)
- Our top priorities are the health & safety of our employees, solid support to our customers throughout the crisis and continuation
 of fulfilling our role in society in a responsible manner



Outlook for 2020 (unchanged)

On 24 March 2020, Sanoma announced it had temporarily withdrawn its Outlook for 2020 (given on 7 February) and indicated significant impact on its business due to the coronavirus pandemic.

Sanoma expects to give an updated Outlook for 2020 later during the year.





Both learning and media have an important role in society



- Our modern learning methods and platforms support teachers in developing the full potential of every student
- Helps in building a strong foundation for a stable, productive and prosperous society

- Journalistic content supports freedom of speech and independent information gathering
- Local entertainment contributes to shared values and experiences
- Responsible advertising supports local economic growth

Responsible business practices across the value chain

Sanoma Learning, a growing European education company

Blended course materials and digital platforms for teaching and administration

≈**20%**

oper. EBIT margin excl. PPA * Long-term target 20-22%

350

employees in tech

Operations in 11 countries

sanoma

Serving 15m students

≈500m€

net sales *

Long-term target for comparable growth **2-5%**

1,900 employees

Sanoma as an investment, September 2020

We focus on learning services for K12

	Education						
Key Market Sectors	Pre-school	K12 Primary Secondary		Vocational	Higher education	Corporate learning	Life-long learning
 School infrastructure ICT and other equipment Distribution & Maintenance services 							
 Learning services Content: materials and methods Material distribution Digital platforms 		S	anoma Learni	ng			
School management			P.A.M.	E alto		15	
 Additional services Supplying personnel Boot-camps Tutoring 						Renaeti	
0 Sanoma as an investment, September 2020							sanom

We have grown from a publisher into an integrated provider of learning services...

		A CONTRACT OF A	Commercial contact		
Learning services	Net sales * 480m€		Teachers	Administrators	
Content: blended materials and methods	55%	bingel & Kampus			
Material distribution	30%	GROUP ROWA			
Digital platforms for teaching	5%	Magisterme its learning [click edu »			
Digital platforms for administration	5%	Magister Edu Arte VULCAN			
Testing and analytics	5%	TEAS SUARN BURGAULCE ETIG			
	* Incl. Iddink, Essene	er and itslearning LTM Q3 2019		1	

sanoma

... and grown our customer base by 50% to about 15 million students

- Creation of blended course materials
- Digital platforms for teaching
- Digital platforms for administration

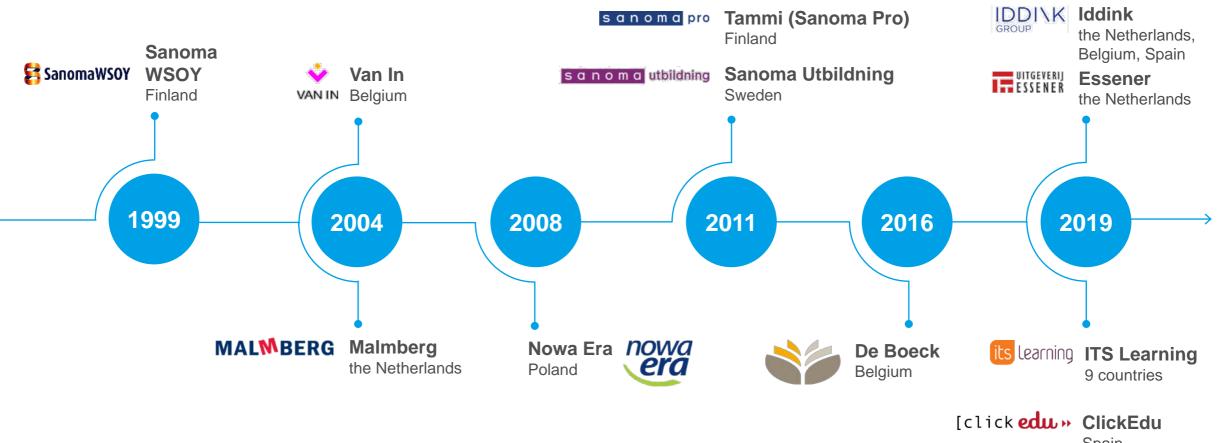
 \bigcirc

Distribution services

Germany: 9.7 mn students UK: 8.7 mn students Spain: 6.4 mn students France: 5.5 mn students **Poland:** 4.7 mn students Netherlands: 2.8 mn students **Belgium:** 2.0 mn students Sweden: 1.8 mn students Finland: 0.9 mn students **Norway:** 0.9 mn students **Denmark:** 0.9 mn students Total number of K12 students in the market as of 2016 (Eurostat)



Sanoma Learning has been successfully built through M&A to approximately 500m€business...





... and we now again have the financial strength to continue to grow through M&A

- Using our scale and capabilities in learning design, technology and services
 - To enter new geographies in K12
 - To expand our offering in existing markets
- With the "High Five" business development program we have achieved scale benefits in our existing businesses, which we can leverage with recent acquisitions and future M&A

sanoma

Media Finland, the leading cross media company...

Strong, independent media for generations to come Long-term target

577m€

net sales

12.0% oper. EBIT margin excl. PPA

Long-term target for comparable growth

V

non-print

50%

2,000 employees

97% weekly reach

sanoma

15 Sanoma as an investment, September 2020

Net sales and EBIT margin for FY 2019 excl. the acquired regional news media business and incl. the divested Oikotie online classifieds business, number of employees at the end of June 2020

... focusing on three core businesses

News & feature	 Sustainable demand Our strong history and position Our proven track record in successful digital transformation 	Leading in domestic, independent journalism
Entertainment	 Growing market Unique combination of strengths Important role in total advertising portfolio 	Leading entertainment house with most attractive brands and stars
B2B marketing solutions	 Our reach has value for marketeers A unique, comprehensive portfolio and offering to further build on Growth opportunities in the markets 	Marketing partner of choice

Highly synergistic acquisition supporting the growth of Sanoma's digital news subscriptions in Finland

On 30 April 2020, Sanoma acquired Alma Media's regional news media business in Finland (2019 net sales 94m€ and adjusted EBITDA 20m€*)

Highly synergistic bolt-on acquisition: estimated net synergies 13m€ from 2022 onwards

Enterprise value 115m€, multiple 5.8 (EV / Pro forma adjusted EBITDA*) and 3.5 including also synergies Growing our digital subscription base

> Efficiency in shared operations, better financial returns on digital investments

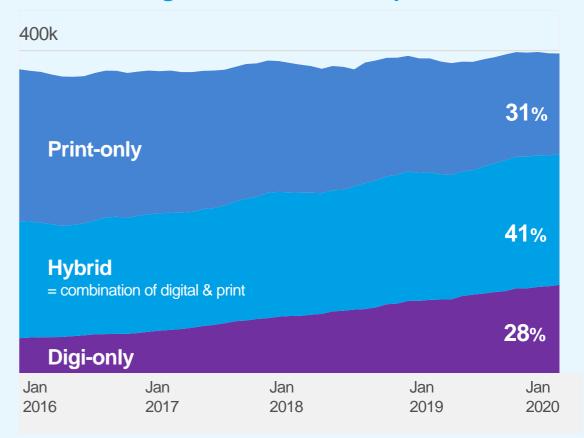
Supporting Media Finland's longterm profitability target (12-14% oper. EBIT margin excl. PPA) Sustainable future for independent domestic journalism in Finland

Strengthening Media Finland in one of its strategic core businesses, **news & feature**

* Pro forma 2019, including the impact of the delivery outsourcing agreement that came into effect on 1 January 2020.

Recent learnings and successes at Helsingin Sanomat supporting combined digital growth

- Number of digital-only subscriptions at HS is now above 100k, equalling around 28% of total subscription base
 - Total number of subscriptions grew for the third year in a row, with strongest growth in digital
 - Already 2/3 of all subscriptions include a digital component
 - Appealing digital experience has attracted younger audiences
- Aim to accelerate digital growth in the acquired titles
 - Share of digital-only 15% (end of March 2020); grew by approx. 60% in 2019
 - Better financial returns on increasing investments in digital development to be achieved
 - Attractive higher contribution for additional digital subscriber compared to print
- Future success in digital requires scale



sanomc

1-2% annual growth in HS subscription base

As a Group, we have M&A headroom of 400-500m€with solid pipelines in both businesses

Headroom for acquisitions *

Learning

400-500 m€

8 8 8 8 8 8 8 8 8 8 • • • • • • •

Media Finland

M&A focus areas

Using our scale and capabilities in learning design, technology and services to

- Enter new geographies
- Expand offering in existing markets

Synergistic acquisitions

- News & Feature
- Entertainment
- B2B marketing solutions

Solid M&A pipelines in both businesses; expected to materialise in 12-18 months

sanoma

Sanoma as an investment, September 2020

19

* After the acquisition of Alma Media's regional news media business on 30 April 2020 and divestment of Oikotie online classifieds business on 16 July 2020

We are well on track with our long-term targets

Key ratios	Long-term target	30 June 2020		
Net debt / adj. EBITDA	< 2.5	2.6	The divestment of Oikotie (on 16 July 2020) will bring	
Equity ratio	35-45%	34.4%	leverage and equity ratio well within the long-term target levels	
Dividend payout	Increasing dividend 40-60% of free cash flow	n/a		



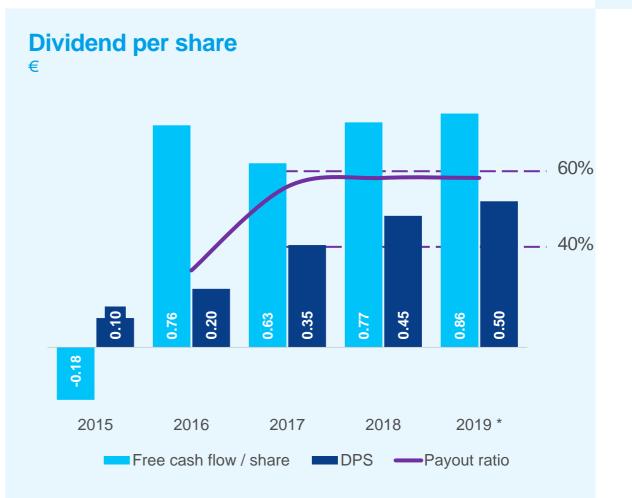
Growing dividend supported by good profitability and solid cash flow

- Dividend for 2019 is 0.50€ per share
 - Increase of 11% vs. 2018
 - 58% of free cash flow *
 - Dividend yield 5.3% (end of 2019)
- Paid in two parts
 - 0.25€ on 3 April
 - 0.25€ in November (record date tbc in October)

Dividend policy:

Sanoma aims to pay an increasing dividend, equal to 40–60% of annual free cash flow.

When proposing a dividend to the AGM, the Board of Directors will look at the general macro-economic environment, Sanoma's current and target capital structure, Sanoma's future business plans and investment needs as well as both previous year's cash flows and expected future cash flows affecting capital structure.



SANOMA AS AN INVESTMENT: Two strong businesses, focus on growth and dividends

1. Solid net sales and profitability

2. Sanoma Learning

Growing business with strong digital footprint and benefits of scale

3. Sanoma Media Finland

Leading cross-media offering with stable net sales and improving profitability

4. M&A headroom of 400-500m€

5. Growing dividend

Supported by good profitability and solid cash flow



s a n o m a

Please contact our Investor Relations:

- Kaisa Uurasmaa, Head of IR & CSR
- M +358 40 560 5601
- E kaisa.uurasmaa@sanoma.com
- ir@sanoma.com www.sanoma.com

Disclaimer

The information above contains, or may be deemed to contain, forward-looking statements. These statements relate to future events or future financial performance, including, but not limited to, expectations regarding market growth and development as well growth and profitability of Sanoma. In some cases, such forward-looking statements can be identified by terminology such as "expect," "plan," "anticipate," "intend," "believe," "estimate," "predict," "potential," or "continue," or the negative of those terms or other comparable terminology. By their nature, forward-looking statements involve risks and uncertainties because they relate to events and depend on circumstances that may or may not occur in the future. Future results may vary from the results expressed in, or implied by, the forward-looking statements, possibly to a material degree. All forward-looking statements included herein are based on information presently available to Sanoma and, accordingly, Sanoma assumes no obligation to update any forward-looking statements, unless obligated to do so pursuant to an applicable law or regulation.

Nothing in this presentation constitutes investment advice and this presentation shall not constitute an offer to sell or the solicitation of an offer to buy any securities of Sanoma or otherwise to engage in any investment activity.