2019: A year of transformation

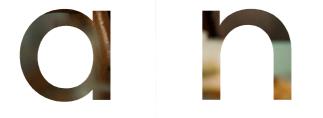
AGM 2020 Shortened business overview presentation

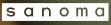
Susan Duinhoven, President & CEO











Sanoma has transformed significantly during 2019

Growing the learning business with four acquisitions

Divestment of Sanoma Media Netherlands announced in December 2019

Acquisition of Alma Media's regional news media business announced in February 2020 Two strong businesses, Learning and Media Finland, ready for growth 400m€ headroom for M&A

SBU-level targets for comparable net sales growth and profitability

FY 2019: Net sales grew and profitability improved

Net sales	Operational EBIT excl. PPA	Operational EBIT margin excl. PPA	Operational EPS	Free cash flow	Number of employees
913m€ (2018: 891)	135m€ (2018: 123)	14.8% (2018: 13.8%)	0.49 (2018: 0.49)	131m€ (2018: 109)	4,000 (2018: 3,400)

- Net sales grew as a result of acquisitions; comparable net sales development was -1% (2018: -4%)
- Clear profitability improvement driven by acquisitions and High Five business development programme in Learning
- Result for the period, including discontinued operations, was 13m€ (2018: 126) and included 105 m€ capital loss related to the divestment of Media Netherlands
- Free cash flow includes 25m€ improvement due to IFRS 16

Learning:

Profitability improved, net sales grew through acquisitions

- Net sales grew to 337m€ (2018: 313) through four acquisitions:
 - Iddink, itslearning, Essener and Clickedu
 - Approx. 180m€ new topline from 2020 onwards
- Comparable net sales was stable
 - Net sales growth in Belgium and Poland due to curriculum renewals
 - Sales in the Netherlands at the previous year's level
 - Sales decline in Finland due to ending of the curriculum renewal in 2018 and increasing share of digital learning materials
- Operational EBIT excl. PPA improved by 15% to 73m€ (2018: 64)
 - Equally as a result of the Iddink acquisition and High Five business improvement programme

15m (2018: 6m) users in Sanoma's digital platforms

+**O**M due to acquisitions

Organic growth

Media Finland: Stable net sales and profitability

- FY net sales stable at 577m€ (2018: 579)
- Continued success of HS
 - Total number of HS subscriptions grew for the third year in a row
 - Subscription sales for HS is at all-time-high
- Acquisition of Alma Media's regional news media business supports the growth of digital subscription base – closing expected at the end of April
- Monthly visits at IS.fi all-time-high in December
- Digital advertising sales grew by 6%, total advertising sales -1% in-line with market *
- Operational EBIT excl. PPA stable at 69m€ (2018: 70)

HS

Totan number of subscriptions

397k

IS

Up to

42m

weekly site visits

ย์บบบบ⁺

Growth in subscription base

+8%

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Both businesses well on track in 2019 towards their long-term financial targets

Key ratios Learning	Long-term target	FY 2019			
Comparable net sales growth	2-5%	0%			
Operational EBIT margin excl. PPA	20-22%	21.7%			
Media Finland					
Comparable net sales growth	+/-2%	-2%			
Operational EBIT margin excl. PPA	12-14%	12.0%			

Announcement in December 2019: Sanoma divests Media Netherlands to DPG Media

- Important step in Sanoma's strategic transformation
- Enterprise value of the divested business is EUR 460 million
 - Corresponding to EV / EBITDA multiple of 6.5 (LTM Q3 2019 adjusted)
- Sanoma Media Netherlands consists of leading Dutch and Belgian magazines (incl. Libelle, Donald Duck, vtwonen) and the online news brand NU.nl
 - Net sales 368m€ and operational EBIT excl. PPA 70m€ in 2019
- DPG Media is the leading Dutch and Belgian cross-media company with strong positions in news, radio and TV
- Sanoma's exposure to print magazine business, which as a stand-alone business is difficult to convert to digital, will be reduced
- Transaction is subject to customary closing conditions, closing expected during Q2 2020



Our leverage will improve again after the closing of Media Netherlands divestment

Key ratios	Long-term target	31 Dec 2019		
Net debt / adj. EBITDA	< 2.5	2.7	Expected to return to the long-term target level after closing of	
Equity ratio	35-45%	30.5%	the Media Netherlands divestment.	
Dividend payout	Increasing dividend 40-60% of free cash flow	58%		

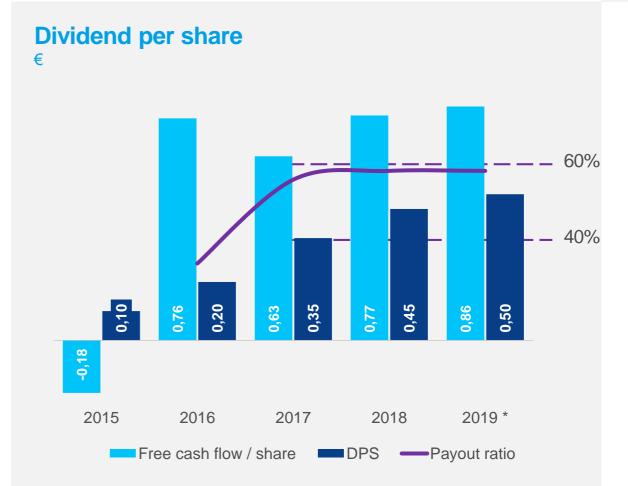
Board proposes a dividend of 0.50€ for 2019 Paid in two equal installments

Dividend Policy

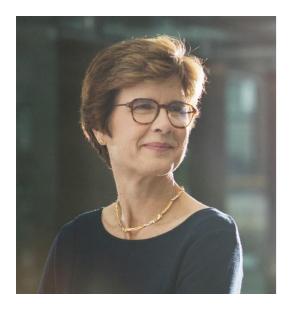
Sanoma aims to pay an increasing dividend, equal to 40–60% of annual free cash flow

Dividend yield





From 2020 onwards Sanoma Executive Management Team consist of four members



Susan Duinhoven President and CEO Sanoma Corporation

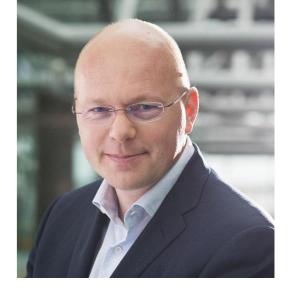


Markus Holm CFO & COO Sanoma Corporation

Pia Kalsta

Media Finland

CEO

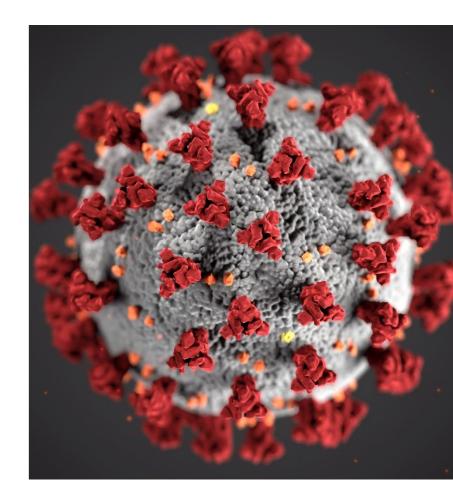


Rob Kolkman CEO Learning (as of 1 Jan 2020) Media Netherlands (till closing)



Outlook for 2020 withdrawn temporarily due to the corona virus outbreak; significant business impact expected

- On 24 March 2020 Sanoma temporarily withdrew its Outlook for 2020 due to the corona virus outbreak
 - Too early to make reliable and specific estimates for an adjusted Outlook in the currently rapidly evolving situation
 - Sanoma expects to give an updated Outlook for 2020 later during the year
 - Before to the corona virus outbreak Sanoma's net sales and profitability developed according to expectations
- No material impact expected on net sales and profitability of the Learning business
- Media Finland's key business areas significantly impacted are:
 - B2B advertising (net sales 247m€ in 2019)
 - Events (net sales approx. 35m€ in 2019)
- Long term targets and prospects of the business unchanged





Both learning and media have an important role in society. Sanoma has a positive impact on the lives of millions of people every day.

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