

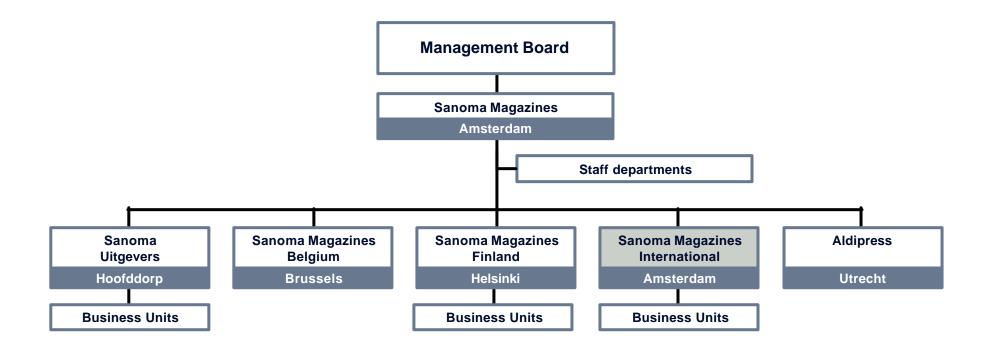
## A Hungarian Rhapsody

Helsinki, May 14, 2003

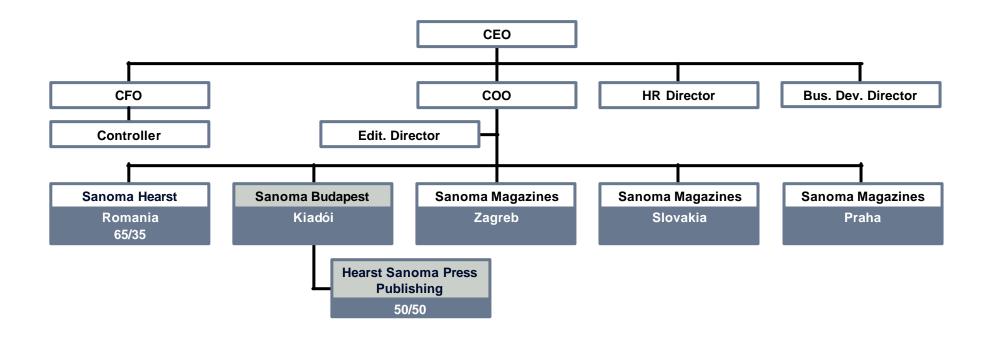
Koos Guis
Sanoma Magazines International
Chief Executive Officer



# Positioning within Sanoma Magazines

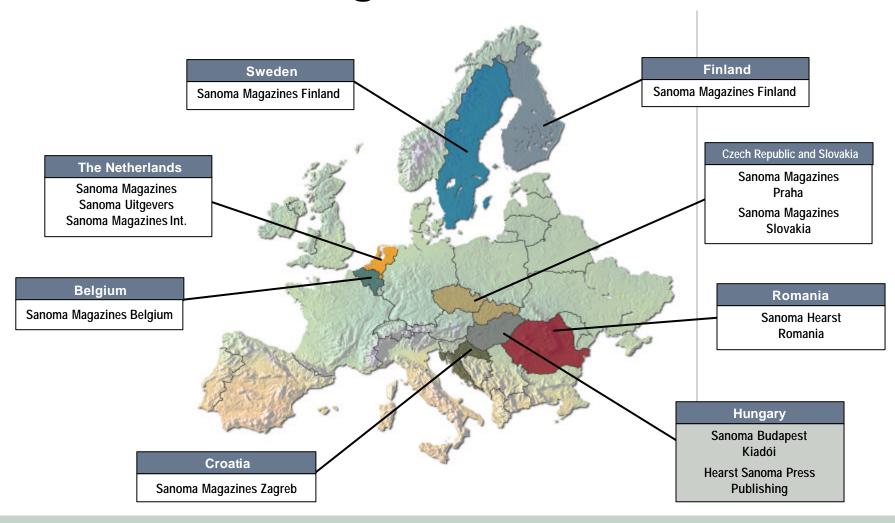


## Organization Structure Sanoma Magazines International





## Sanoma Magazines International





#### Economic outlook for CEE (1/2)

#### 2003 - 2006

- Outperforming the rest of the world but growth is slowing down to around 4%
- In the global economic downturn it will come out relatively well
- Major currencies will remain strong
- Inflation will fall in most economies
- Growth will be good after EU accession
- Very stable politically and anchored by EU accession
- Hungary ranks # 1 in the CEE business environment

Source: EIU March 2003



#### Economic outlook for CEE (2/2)

#### Global growth, by region

	2002	2003	2004	2005	2006
EU	0.9%	1.3%	2.1%	2.3%	2.2%
Asia/Australia	2.9%	2.7%	3.3%	3.5%	3.6%
Latin America	(0.9%)	1.6%	3.3%	3.6%	3.8%
Mid East & Africa	1.7%	2.9%	4.0%	4.5%	4.6%
CEE	3.7%	4.0%	4.4%	4.6%	4.4%

Source: EIU April 2003



#### Mission / Vision Sanoma Magazines International

#### "Passion for People"

- To do a better job than competition
- to remain / to become the # 1 publishing company in "our" countries
- To develop quality magazine brands and multi-media extensions
- To build and secure long lasting relationships with our business partners
- To offer our employees a creative, learning and inspiring working environment
- To act responsible and reliable towards our stakeholders and the environment



### Management Philosophy

#### Permanent People Management

- Equality and mutual respect
- Open Management style
- Room for "learning by doing"
- Respect for different cultures and different values

#### Implementing SanomaWSOY standards

- Target setting and control
- Human resource management policy
- Management development
- Grading and assessment



#### Role of Sanoma Magazines International's HQ

- Direction on strategy, new launches, acquisitions, HR-policy
- Acts as knowledge center and sounding board
- Serves as engine for new launches
- Facilitates editorial guidance/support and training programs
- Helicopter view on potential cost saving synergies
- Guards and controls the implementation of agreed actions
- Acts at arms length if possible, tight if necessary
- "Tough" on the subject, "soft" on the person



## A Hungarian Rhapsody



## Fact sheet about Hungary (2003)

• Population :10.05m

Population growth : -/- 0.38%

• Land Area : 93,030 sq. km

• Currency : Forint (HUF) (1 €= HUF 243)

• GDP : €79,4bn (at market exchange rates)

• GDP per head : €7.906

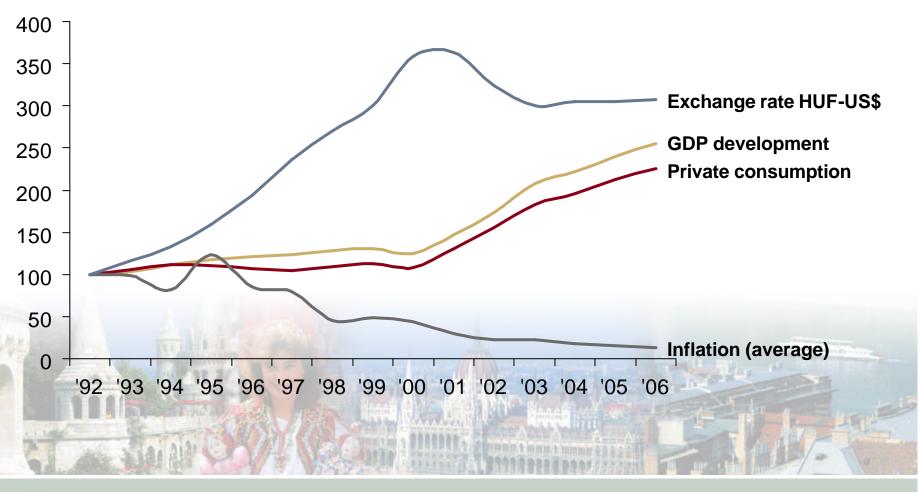
• Global business ranking\* : 27

Regional business ranking\*\* : 1





# Economic performance of Hungary 1992-2002 and Outlook 2003-2006



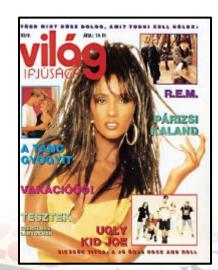
#### How it all started (1/2)

1992: Acquisition of 65% of the shares of Ifjúsági Lap Kiadió (ILK)

Main titles of its portfolio:







Füles

Ifúsági Magazin

Világ Ifjúsága

→ Plus 14 other puzzle magazines



#### How it all started (2/2)

• # of Employees : 37

Net Revenue : €3.5m

• EBITA : € 0.4m

• ROS% : -/- 7.8%

Name of Company : Erasmus Press Kft

Market share Readers market : 8%

Market share ad-market : 3%





## In between development (1/2)

#### Own launches

	title	Segment	Sold circulation 2002
1994	Meglepetés	(Women's weekly)	150k
1995	Házi Praktika	(Home deco monthly)	95k
1996	Otlet Mozaik	(DIY-monthly)	
1997	Cosmopolitan	(Women's glossy)	50k
1998	Story	(Gossip weekly)	400k
1999	FHM	(Men's monthly)	52k
	Computer Akt!v	(Computer bi-weekly)	
2000	Beau Monde	(Celebrity monthly)	40k
2001	Stilus és Minoség	(Design quarterly)	15k
2002	Best	(G <mark>ossip we</mark> ekly)	160k
	Wellness	(Health monthly)	30k Million Hood Champar Land Land Land Land Land Land Land Land
2003	Nat. Geographic	(Nature monthly)	110 k* Szeretjűk egymás de nem gondolitek
* First is	ssue March 2003	a) nPC-ben jiiik kirbin the minderbalk minderbalk MCHVO/Gle	AMIROL BESZELNEK



#### In between development (2/2)

#### Acquisitions (all fully integrated into Sanoma Budapest)

1993 Remaining 35% of ILK

1998 Fygyelö (Financial weekly)

1999 Vico Press (7 titles a/o 4 weeklies)

2000 KisMama (Parenting monthly)

#### **Partnerships**

1997 Hearst-Sanoma Press Publishing (50%) (2 titles)

1999 Euromédia (49%) (4 titles)

#### Disposals

1998 12 puzzle Magazines and Ifjúsági Magazin

2002 Vasárnapi Hirek





# A big leap forward!

- # 1 magazines publishing house
- Target company since 1995
- Tender spring 1999
- Final agreement autumn 1999
- Approval Hungarian competition office March 2000
- Sale of non core assets summer 2000:
  - Real estate
  - Daily newspaper
  - Printing house
- Fully integrated autumn 2000



# portfolio (1/2)

•	Nok Lapja	(Women's weekly)	315k
•	Családi Lap	(Women's weekly)	50k
•	Színes RTV	(TV weekly)	325k
•	RTV Magazin	(TV weekly)	120k
•	Vasárnapi Hirek	(Sunday paper)	60k
•	Otthon	(Home deco monthly)	70k
•	Atrium	(Design monthly)	15k







#### Plus Vico's 49% share in a JV with Bauer

•	Tina	(women's weekly)	100k
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• Bravo (Teenage bi-weekly) 50k

• Bravo (Teenage bi-weekly) 50k

Buci Maci (tiny tots monthly)
 20k







## Merger Process Essentials

- Legal
- Cultural
- Organizational



#### Where do we stand now?

	1992	2002
Net Revenue	€3.5m	€52.4m
Employees	37	365
Share Reader's Market	8%	36%
Share Ad-Market	3%	33%





### To be achieved up to 2006

- Increase market share
- Accomplish profitable acquisitions
- Continue new launches
- Brand and line extensions
- Remain #1 player in B2C market





## Core Competences of Sanoma Budapest

- Brand thinking and quality orientation
- Creativity and learning from others/each other
- Open, dynamic corporate culture
- Customer targeting capabilities
- Effective co-operation between editorial and supporting department





#### Where do we want to be?

	1992	2002	2006
Net Revenue	€3.5m	€52.4m	€67.6m
Employees	37	365	406
Share Reader's Market	8%	36%	43%
Share Ad-Market	3%	33%	40%





## KÖSZÖNÖM!

(Thank you)



