

Remuneration and election of the Auditor

Annual General Meeting 2022, agenda points 15 and 16
Denise Koopmans, Chairperson of the Audit Committee

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Resolution on the remuneration of the Auditor

The Auditor's remuneration shall be paid according to invoice approved by the Company

Fees paid to the Auditor, Group

EUR million	2021	2020
Fees paid for audit services	1.2	1.0
Fees paid for non-audit services	0.1	0.5

Fees paid to the Auditor, Parent company

EUR million	2021	2020
Fees paid for audit services	0.4	0.4
Fees paid for non-audit services	0.1	0.0

Election of the Auditor

- The Auditor shall be audit firm **PricewaterhouseCoopers Oy**, who has informed that **Samuli Perälä**, Authorised Public Accountant, is the auditor with principal responsibility
- The term of the Auditor will expire at the end of the Annual General Meeting in 2023
- PricewaterhouseCoopers Oy, with Samuli Perälä as the auditor with principal responsibility, has acted as the Group's Auditor since the AGM 2017