

## Proposed new members to the Board of Directors:



### **Anna Herlin**

*Born 1982, Finnish national*

**Education:** Master of Social Sciences, University of Helsinki 2011; Master of Arts, University of Helsinki 2008

**Main occupation:** Head of Development, Tiina and Antti Herlin Foundation 2018-

**Primary work experience:** Project Manager, John Nurminen Foundation 2013-2018; Planning Officer, Finnish Academy of Fine Arts 2008-2009

**Key board memberships:** Tiina and Antti Herlin Foundation; Security Trading Oy (Vice Chair); e2 Research (Vice Chair)

**Other board memberships or positions of trust:** University of the Arts Helsinki Foundation

Based on the information given during the evaluation process, Anna Herlin has been evaluated to be *independent of the company and non-independent of a significant shareholder*. Antti Herlin, directly and indirectly, holding 19,716,800 shares (12.05% of all shares of the Company) as of 31 December 2020



### **Arun Aggarwal**

*Born 1969, U.S. national*

**Education:** Master of Science in Manufacturing Systems Engineering, Lehigh University 1993; Bachelor of Science in Computer Science & Electrical Engineering, Lehigh University 1990

**Main occupation:** SVP Business Technology, Fortum 2018-

**Primary work experience:** Executive Advisor 2018, IBM in Europe; Global CIO, Digital Transformation Leader 2015-2017 and Executive Advisor 2012-2015, Cemex corporation in Mexico and Hungary; President 2006-2015, The Waterside Group USA and East Africa; Director 2001-2005, BearingPoint USA; Senior Manager 1992-2001, KPMG Consulting USA

Based on the information given during the evaluation process, Arun Aggarwal has been evaluated to be *independent of the company and of significant shareholders*.