

A Publisher for Tomorrow

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Two 'Truisms' For Book Publishing

1. "I don't know any major publisher who's made a success out of printing books."

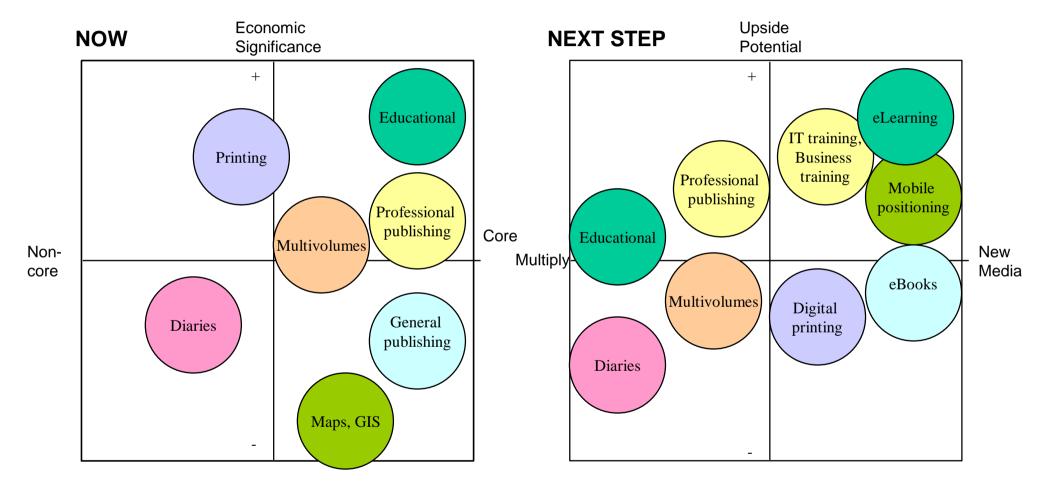
2. "Almost every traditional book publisher so far has failed in e-business startups."

WSOY's Strategy of Balanced Growth

- 1. Retain high earning level of our core business to enable us to take on new risks more effectively.
- 2. Develop traditional business areas:
 - by utilizing new technologies:
 - general publishing -> e-books
 - educational -> e-learning
 - professional -> web applications
 - printing -> digital print
 - by extending concepts internationally
 - multivolume works & yearbooks
 - diaries
- 3. Launch new media startups
 - prune, focus, and invest strongly when a promising market has been identified.



The Next Phase of Development





WSOY

eLearning

 "Education over the Internet is going to be so big it is going to make e-mail look like a rounding error."

- John Chambers, President and CEO of Cisco -



The Information Society Needs eLearning to Prosper

- Education is a huge business:
 - spending is projected to be approx. USD 815 billion in 2000 in the US alone, and over USD 2 trillion worldwide.
- eLearning means leveraging new Internet technologies to:
 - create, distribute, manage, influence, monitor, or enable learning at all levels.
- Products and services include:
 - the creation, aggregation, and distribution of content; application services; online communities/portals; e-tailing of educational products; monitoring learning outcomes and achievement; and infrastructure/administration products and services.



Uniquely Positioned to Gain from eLearning

Content

backlist of printed and digital products
best authors
best pedagogical experts

Market position

- market leader in Finland
- existing customer base
 - strong international network

Corporate strategy

 commitment to learning as a key growth area adequate financial resources

International

YDP in PolandDocendo in Swedenboth have ambitious expansion plans

Solid initial platform

Technology

- eCRM from virtual portal
 - mobile portal
 - digital tv
 - broadband cable

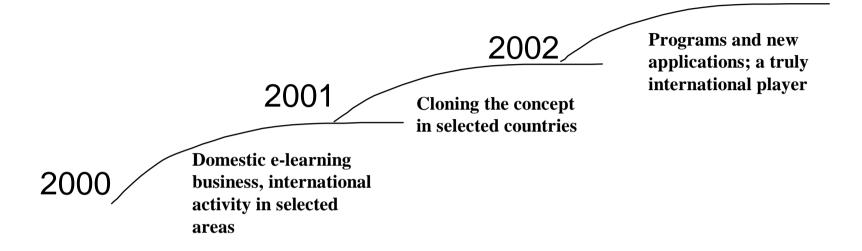
Assets

- over 150 highlyskilled people
- Learning Channel



WSOY

The Road Ahead



Business FIM 400-700 million in 2005 < USD 5 billion in 2005 USD 40 billion in 2005 **potential**

Risks / Small Manageable, when the Great uncertainties concept is successful Unexpected risks

Key initiatives Learning Portal/Channel YDP and Docendo expansion Learn fast and act quickly

YDP, Docendo

Licensing the portal concept
Building partnerships



WSOY's Key Figures

	1999	2000e
Net sales, FIM million	1,152	1,300
Net sales outside Finland	25%	29%
Personnel	1,754	1,858
New media people	70	150

Today, WSOY's market share in Finland ranges between 25% (general publishing) and 85% (multivolumes)



Key Dimensions of the WSOY Business Portfolio

- Strong corporate image supports all operations
- Customer relations management: BtC, BtB, Business to retailers
- Lines of vertical integration:
 content editorial production marketing sales
- Clusters of expertise over company borders
 - IPR
 - International operations
 - New media



Synergies with the Rest of the Group

- Content and IPR
- CRM and cross promotion
- New media
- International operations
- Increased vertical integration
- Resources
- Corporate image



Paradoxes Of A Modern **Publisher**

- Big Intimate
- Cultural Business-minded
- Strong traditions New technology
- Be creative Manage your processes
- Diversify Focus
- Preserve Grow

