

Sanoma Learning is a leading European provider of learning solutions in print and digital format. Our solutions bring better learning outcomes to pupils and support teachers in their daily work. Sanoma Learning is part of Sanoma which is a front runner in consumer media and learning in Europe.

Sanoma Learning consists of seven companies which operate in six European countries. These local learning companies, Van In (Belgium), Sanoma Pro (Finland), NTK/Perfekt (Hungary), Malmberg (the Netherlands), Young Digital Planet and Nowa Era (Poland) and Sanoma Utbildning (Sweden), are among the best in their own markets. Most of them are clear market leaders. Together these companies form a strong European learning player that combines high quality personalized learning content and efficient teacher workflow solutions for its customers' advantage.

Sanoma Learning ICT Shared Service Centre (ICT SSC) is responsible for the development and maintenance of the ICT infrastructure and business applications (core is SAP) to enable the core business processes and enhance our innovative ambitions.

To support us in realizing our ambitions, we are looking for a fulltime:

## Manager Change & Innovation

Within ICT SSC, the Change & Innovation team is mainly focused on development of solutions and is responsible for the controlled management and delivery of all new and pending programs and projects.

The Manager Change & Innovation, member of the ICT SSC management team, demonstrates leadership to his team and other stakeholders to achieve the objectives and tangible deliverables as set out in the strategic plan. He/she will report directly to the Director ICT SSC and manages the teams 'Change & Innovation' and 'Information & Architecture'.

The Manager Change & Innovation will have a profound impact on the future of ICT SSC by being the responsible party for all foreseen and pending projects within ICT SSC. The responsibility includes ensuring in time completion of all projects, managing budgets and costs effectively, managing development according agreed processes and realizing deliverables while meeting the agreed business expectations. The position involves close interaction with internal IT personnel, business resources and contracted resources. The majority of the changes and projects are strongly related to SAP. Furthermore, the position is responsible for the development of key strategic competencies within the ICT SSC organization.

#### Job description

- Developing a vision on the future responsibilities of ICT SSC within Sanoma Learning.
- Realizing the objectives and targets of ICT SSC.
- Ensuring effective realization of internal- and external projects.
- Realizing a strong and focused professional international team.
- Ensuring effective relationships with internal and external stakeholders on a management level.
- Realizing changes and initiatives related to application portfolio management.
- Managing costs associated with the development of business applications.
- Facilitate the project portfolio management process within Sanoma Learning.
- Acquiring clear insights in digital developments and the implications for the ICT strategy.

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#### **Profile**

- University degree in Business Information Management or Computer Science.
- At least eight years of experience in an IT management position.
- At least five years of experience in application development and project management.
- Solid track record in managing large SAP related projects in an international environment.
- Preferred background in the education, media or manufacturing industry.
- Expert knowledge in project management.
- Excellent leadership skills in both managing individuals as international teams, across geographies.
- Results and customer focused with pragmatic and hands-on attitude.
- Experience working in an international environment and willingness to travel.
- Excellent social and communication skills.
- Strong written, verbal, and presentation skills.
- Fluent in English, written and verbal.

### <u>Offer</u>

We offer you an interesting and challenging position in a result oriented team with a high degree of independence and responsibility. You will work with professional colleagues in an informal, dynamic and pleasant working atmosphere. Within ICT SSC you will have the chance to develop yourself into a catalyst who will guide important projects and processes. This position is located at the international head office of Sanoma Learning, based in 's Hertogenbosch, the Netherlands.

#### Interested?

Please send your CV and motivation letter before August 14 to <u>recruitment.learning@sanoma.com</u>. More information about Sanoma Learning can be found at <u>www.learning.sanoma.com</u>.

Acquisition in response to this vacancy will not be appreciated.