

Sanoma in transformation

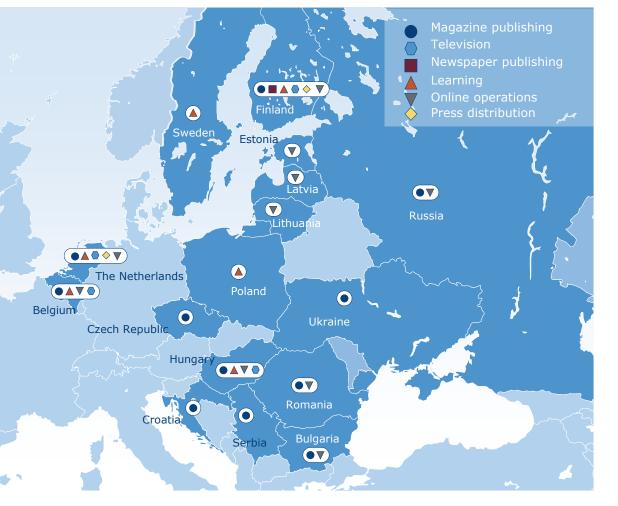
Corporate Presentation January 2013

Market leader in chosen businesses and markets

- One of the leading media and learning companies in Europe
 - #1 media company in the Netherlands and Finland
 - Among top 2 educational players in all its 6 markets of operation
 - Head office in Helsinki, Finland
- Focus on consumer media and learning
 - Strategy set & main portfolio changes executed
 - From holding company to Group structure
- 2011* financials

oma

- Net sales EUR 2,378 million
- EBIT** EUR 224 million
- Personnel 10,960 (FTE)





** Excluding non-recurring items.

Sanoma's largest consumer media markets

Net sales of main media companies (in EUR million)



- **#1** in consumer magazines ٠
 - Circulation market share ~48%*
 - Ad market share ~47%**
- #1 in online advertising
 - Ad market share ~15%**
- #2 in commercial TV
 - Ad market share ~26%***



#1 in online advertising

- Ad market share ~34%****
- #2 in commercial TV • *02/2012 Ad market share ~34%**** ** 1-8/2012
- *FY/2012 #1 in commercial radio • ****1-9/2012 *****6-8/2012

Sanoma in Transformation

~26% share of radio listening*****

Learning – leading player in Europe

#1 or #2 in markets where present





Market: Sweden Market Position: #2 Sales: approx. EUR 20 m FTEs: approx. 60 Size of market: approx. EUR 80 m

SanomaUtbildning

Market: Netherlands Market Position: #2 Sales: approx. EUR 80 m FTEs: approx. 240 Size of market: approx. EUR 300 m MALMBERG

Market: Belgium Market Position: #1 Sales: approx. EUR 30 m FTEs: approx.110 Size of market: approx. EUR 100 m Market: Finland Market Position: #1 Sales: approx. EUR 50 m FTEs: approx. 210 Size of market: approx. EUR 90 m

SanomaPro

Market: Poland Market Position: #1 Sales: approx. EUR 60 m FTEs: approx. 620 Size of market: approx. EUR 140 m

Market: Global Market Position: one of the leading player in e-learning Sales: approx. EUR 10 m FTEs: approx. 290



may England

Market: Hungary Market Position: #1 Sales: approx. EUR 20 m FTEs: approx. 225 Size of market: approx. EUR 50 m



Source: Company, 2011 January 2013 4

Strategy set & portfolio changes executed

Focus on consumer media and learning

- Consumer media value creation from leading multi-channel position
- Learning at the forefront of transformation

Acquisitions

- SBS TV operations in the Netherlands and Belgium
- Learning assets in Finland, Sweden and Netherlands

Divestment of non-core assets

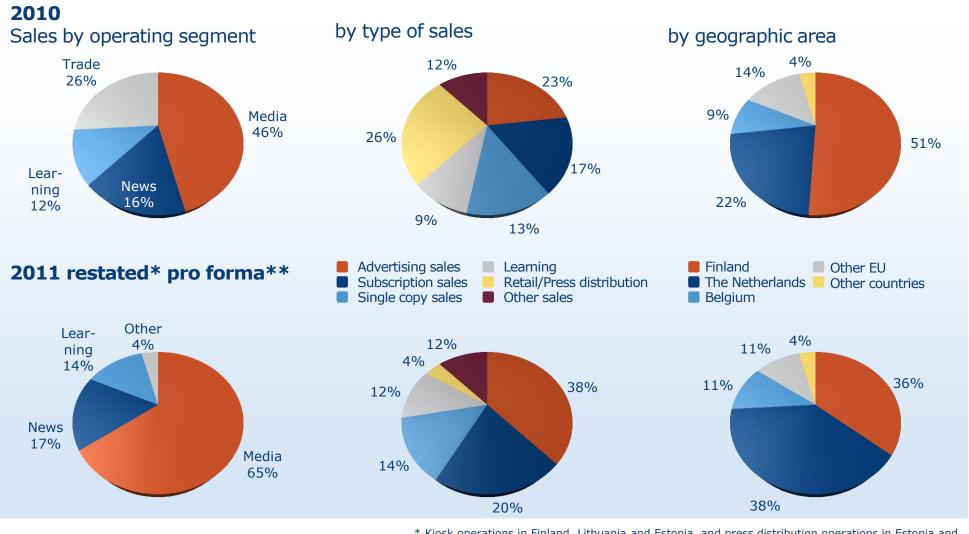
- In 2011: movie operations, Finnish bookstores, general literature publishing, real estate and kiosk/press distribution in Russia, Romania and Latvia
- In 2012: ownership in DNA, kiosk operations in Finland, Lithuania and Estonia as well as press distribution operations in Estonia and Lithuania, number of small divestments

From holding company to Group structure

- New executive management and substantial changes in next levels
- Improve efficiency and internal co-operation
- Build a high performance company
- Adopt new mind-sets in driving growth and innovation



Focus on consumer media and learning



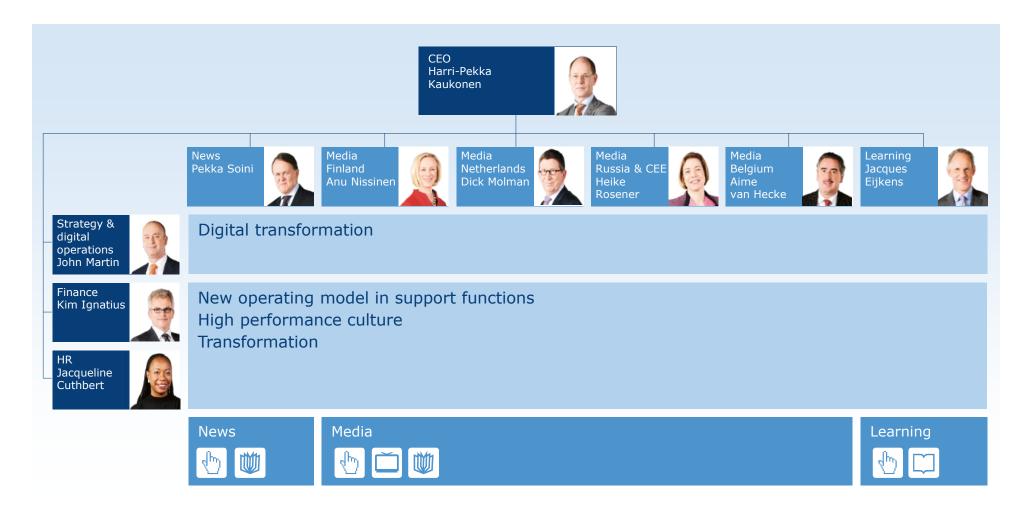
Sanoma

* Kiosk operations in Finland, Lithuania and Estonia, and press distribution operations in Estonia and Lithuania classified as discontinued operations.

** Net sales split after the transactions of SBS, movie operations, bookstores, Trade's Romanian, Russian and Latvian operations, learning in Finland and Sweden as well as general literature.

6

Organisational structure





Success is built on our strong local market positions and our competencies

- Strong relationships and brands
- Inspiring content
- Leading consumer insight
- Media, sales and distribution power
- Unique reach



We differentiate ourselves from our peers through our deeper and broader consumer media portfolio





Environment & Outlook

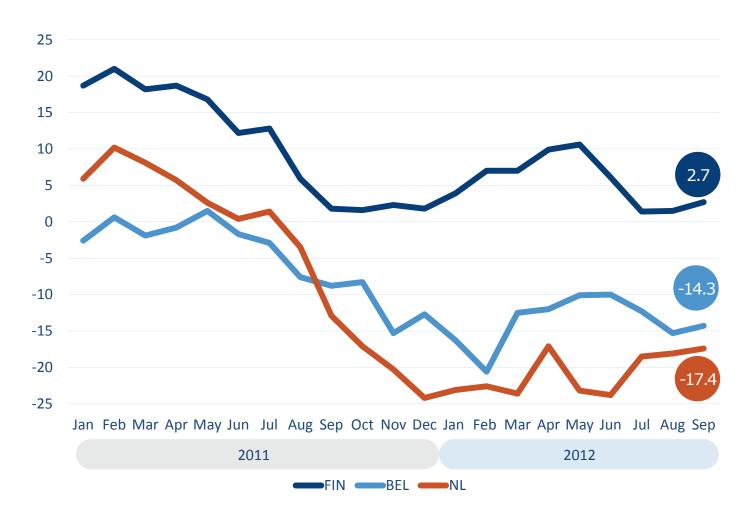
GDP development

Declining trend continues in our main markets



Sanoma

Consumer confidence Slightly improving – but still very negative







Update on advertising markets

Change in total advertising market in % vs. previous year

Netherlands*	Q1/2012	Q2/2012	Q3/2012	Q1-Q3/2012
Magazines	-1	-11	-13	-9
TV	-3	-5	-7	-5
Online**	+7	+7	-9	+2
Total advertising market	-4	-5	-8	-6
Finland***	Q1/2012	Q2/2012	Q3/2012	Q1-Q3/2012
Newspapers	-2	-13	-9	-8
Magazines	-2	-6	-9	-5
TV	+5	-4	-2	0
Online	+14	+1	+8	+9
Total advertising market	+1	-8	-5	-4
Belgium*	Q1/2012	Q2/2012	Q3/2012	Q1-Q3/2012
Magazines	-9	-8	-10	-9
TV	+1	-11	-6	-6
Online	+6	+4	+5	+5
Total advertising market	0	-8	-10	-6



*Source: Sanoma estimates, net figures. **Excluding online search. **Source: TNS Gallup, net figures including small classified ads. Sanoma in Transformation January 2013 12



Group outlook for 2012 reiterated

Group outlook for 2012 (published on 31 October 2012) 1-					
Net sales	`At the previous year's level or to grow slightly'	+2.3%			
EBIT, excluding non- recurring items, margin	`Around 10% of net sales'	11.2%			
EPS excluding non- recurring items	`To be somewhat below previous year'	EUR 0.70 vs. EUR 0.69 or +1.8%			
Advertising market	'Slightly to somewhat decreasing'	NL: -6%*			
development assumption		FIN: -4%**			
		BEL: -6%**			



*NL: sanoma estimates, net figures, excluding online search. **FIN: TNS Gallup, net figures. BEL: Sanoma estimates, net figures.

Group long-term financial targets

Financial targets*

Net sales growth	Faster than GDP growth in main operating countries
EBIT margin excl. non-recurring items	12%
Net debt / EBITDA**	<3.5
Equity ratio	35-45%
Gearing	<100%
Dividend per share	>50% of EPS excl. non-recurring items
CAPEX	< EUR 100 million



* Group long-term financial targets published on 14 June 2012. ** EBITDA is calculated based on 12-month rolling EBITDA excl. non-recurring items, where acquired operations are included and divested operations excluded for the rolling period, and where programming rights and prepublication rights have been raised above EBITDA.

Sanoma

Sanoma's Group – wide transformation process

Group-wide transformation process Two parallel tracks

Digital Transformation

- 7 Cross-media development7 Convert reach to revenues
- ↗ Build new businesses

Raise the performance bar

- 7 Culture
- ↗ Focus
- ↗ Efficiency
- ↗ Financial flexibility



Cross-media adds value for customers and Sanoma

Convert reach to revenues

Increased added value to consumers / communities	
Improved return on marketing	

Increased return on reach and content

- Brand extensions & supplements
- Improved experience through multimedia expansion
- More targeted segmentation
- New digital businesses
- Increased cross-media reach
- More targeted segmentation
- Capitalize on engaging context
- Domain 'ownership'
- Multi-format concept
- Content pooling and reusing
- ARPU centric thinking
- Monetise reach and media power
- New digital businesses



Reposition Sanoma for future

Raising the performance bar

- Fundamental change in mind-set and way of working – act as one
- Main portfolio changes executed continue to dispose non-core assets
- Enhance operational efficiency and financial flexibility
 - Continue to address cost base
 - Targeting to reduce structural cost base by around EUR 60 million gross during coming three years
 - Targeting improved EBIT, excluding nonrecurring, margin

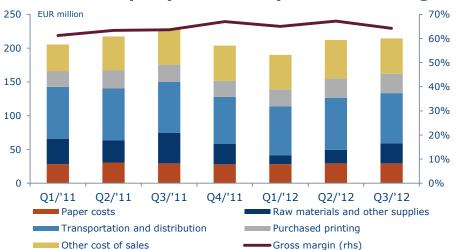


EUR 60 million gross savings



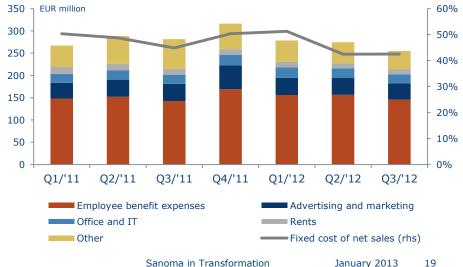
Savings target & cost structure

- Group-wide cost savings programme
 - Targeting around EUR 60 million gross savings compared to 2012 base
 - Support functions approx. EUR 30 million
 - Operational efficiency approx. EUR 30
 million
 - Savings fully effective as end of 2015
 - Targeting improved EBIT, excluding nonrecurring, margin



Cost of sales split (EUR million) and Gross Margin







Financials

Strong quarter for Learning

• Q3 2012

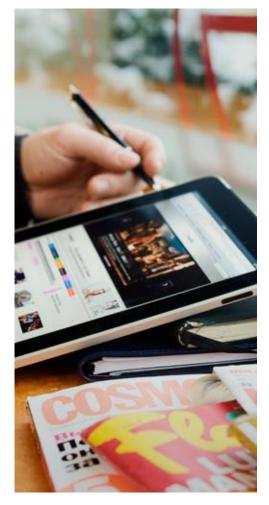
- Net sales EUR 599.5 (627.4) million organic growth -3.3%
- EBIT excl. non-recurring items EUR 80.1 (77.6) million
- EPS excl. nri. EUR 0.31 (0.28)
- Digital sales 19.6% of total net sales

• Balance sheet – improving gradually

- Equity ratio 41.4% (36.4%)
- Gearing 85.0% (112.0%)
- Learning good momentum
 - Organic growth +11%

• Consumer media – under pressure

- Circulation and advertising markets continued to be weak
- SBS Netherlands TV operation: share of viewing stabilised at around 20% with higher investments in programming rights
- Cost savings initiated targeting EUR 60 million (gross)
 - Group-wide three-year programme





Income Statement

EUR million	7-9/2012	7–9/2011 restated*	1-9/2012	1–9/2011 restated*	1–12/2011 restated*
Net sales	599.5	627.4	1,789.6	1,750.2	2,378.1
EBITDA excl. non-recurring items	144.4	138.5	405.3	308.0	446.3
of net sales	24.1%	22.1%	22.6%	17.6%	18.8%
Amortisations related to programming rights	-31.2	-19.4	-111.3	-43.8	-92.9
Amortisations related to prepublication rights	-5.3	-5.4	-15.3	-15.8	-21.1
Other amortisations	-13.8	-22.0	-38.5	-35.9	-49.3
Depreciations	-13.9	-14.0	-39.9	-42.9	-58.8
EBIT excl. non-recurring items	80.1	77.6	200.2	169.5	224.1
of net sales	13.4%	12.4%	11.2%	9.7%	9.4%
Total financial items	-14.4	-12.1	-42.4	-19.7	-32.7
Effective tax rate	21.8%	n/a	18.7%	43.8%	40.3%
EPS excl. non-recurring items, EUR	0.31	0.28	0.70	0.69	0.87



*Kiosk operations in Finland, Estonia and Lithuania, and press distribution operations in Estonia and Lithuania classified as discontinued operations.

Free cash flow

Cash flow from operations less cash CAPEX

EUR million	7-9/2012 Group*	7-9/2011 Group*	1-9/2012 Group*	1-9/2011 Group*	1-12/2011 Group*
EBITDA excl. non-recurring items	144.4	142.6	410.2	323.3	469.5
TV programming costs	-45.4	-26.0	-134.4	-50.8	-92.0
Prepublication costs	-8.8	-6.8	-22.3	-18.7	-28.4
Change in working capital	+27.6	+27.8	-73.2	-44.2	+50.2
Interest paid	-9.7	-7.2	-30.9	-13.8	-23.6
Other financial items	-1.8	-7.0	-6.3	-12.2	-17.4
Taxes paid	-15.0	-15.1	-48.6	-52.1	-65.5
Other adjustments	-4.4	+2.3	-10.7	+1.5	-19.0
Cash flow from operations	86.9	110.8	83.8	133.0	273.8
Cash CAPEX	-13.5	-18.1	-43.2	-53.0	-70.8
Free cash flow	73.4	92.7	40.6	80.1	203.0

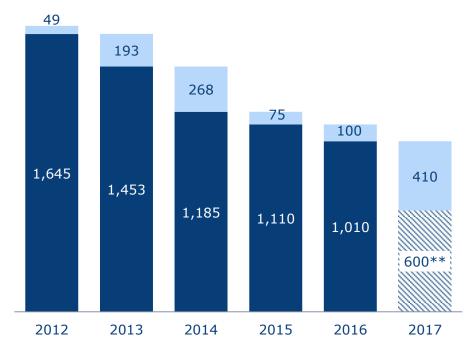


*Includes continuing and discontinued operations. Sanoma in Transformation January 2013 23

Refinancing completed successfully More than EUR 1 billion done

- Gross debt EUR 1,455.6 million and net debt EUR 1,369.5 million as of 30 September 2012
 - Average interest rate around 3.5% p.a.
 - Interest sensitivity^{***} has decreased to EUR 1.0 million and the duration is 26 months
- Refinancing YTD 2012
 - New 5-year EUR 600 million revolving credit facility signed in July
 - Initial margin 1.5% + Euribor
 - Replaced the EUR 802 million facility
 - Inaugural eurobond issued in March under investment grade documentation
 - EUR 400 million 5-year fixed 5% coupon, yielding 5.136% p.a.
- EUR 800 million Finnish CP program and EUR 300 million Belgian CP program
 - Mainly used for operational cash management (fully backed)
 - Typically outstanding EUR 200–400 million

Committed credit facilities profile* As of 30 September 2012 (EUR million)



Maturing committed credit facilities incl. bondAvailable committed credit facilities incl. bond

* Including the EUR 400 million bond maturing in 2017 and excluding current account limits.
 ** Facility expected to be refinanced by latest one year prior to maturity.
 *** Should the level in market interest rates make a parallel shift of one percentage point.
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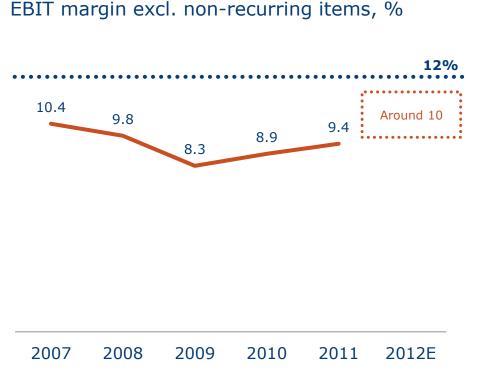


12%

Financial target

EBIT margin excl. non-recurring items

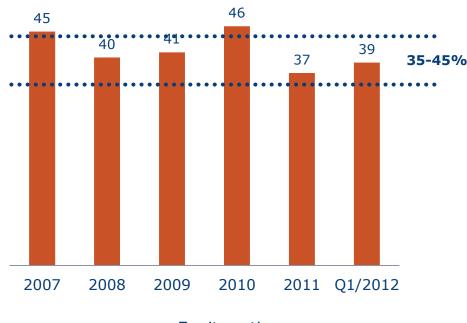
- Operational efficiency
- SBS turnaround
- Efficiency in support functions
 - ICT infrastructure, centralised procurement function, financial services, number of legal entities, real estate
- Growth initiatives
- Management targeting annual single digit EPS growth
 - Interest rate expense estimated to be around 3.5% per annum based on current market rates
 - Effective tax rate to be around 29%

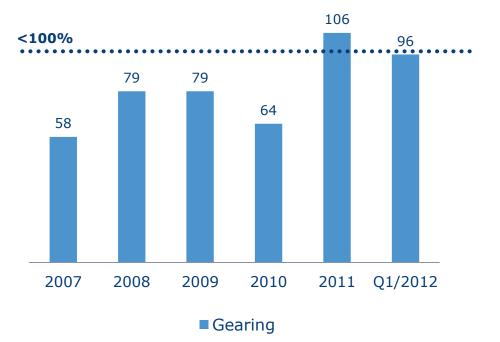


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Financial targets

Equity ratio	35-45%	
Gearing	<100%	
Equity ratio, %	Gearing, %	





Equity ratio

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Financial target

Net debt / EBITDA*

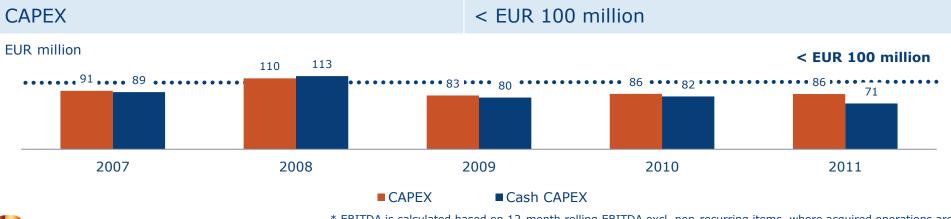
Financial target

- Gross debt EUR 1,456 million and net debt EUR 1,370 million (30 September, 2012)
- Inaugural EUR 400 million 5-year eurobond issued under investment grade documentation
- New EUR 600 million revolving credit facility with a five-year maturity signed in July
- Increase financial flexibility to enable future investments management's ambition is to move towards an investment grade company profile



Net debt / reported EBITDA

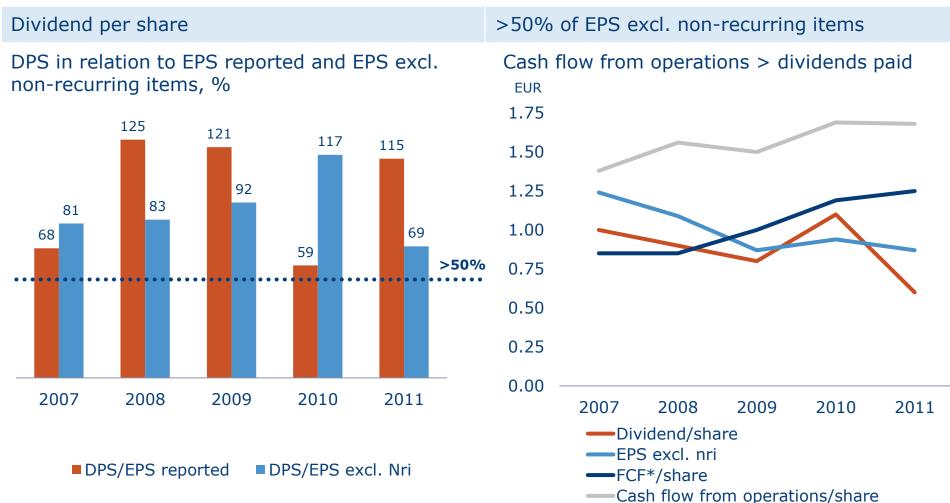
Net debt / EBITDA* adjusted





* EBITDA is calculated based on 12-month rolling EBITDA excl. non-recurring items, where acquired operations are included and divested operations excluded for the rolling period, and where programming rights and prepublication rights have been raised above EBITDA.

Financial target



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Appendix 1

Sanoma's business units in transformation



Managing the digital transformation



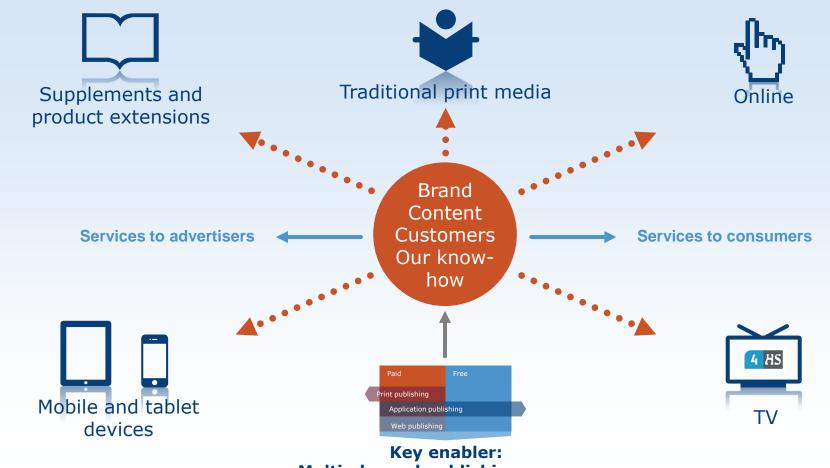
Drive performance of current business

Multi-platform and digital growth





From platform based to multi-channel and cross-media

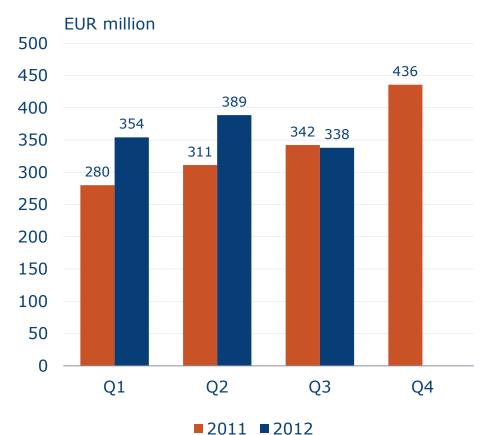


Multi-channel publishing process

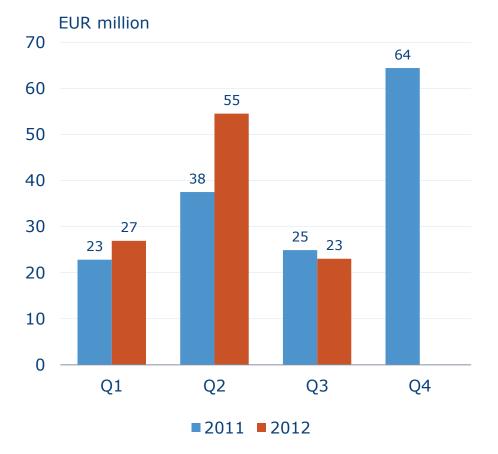


Sanoma Media

Net sales



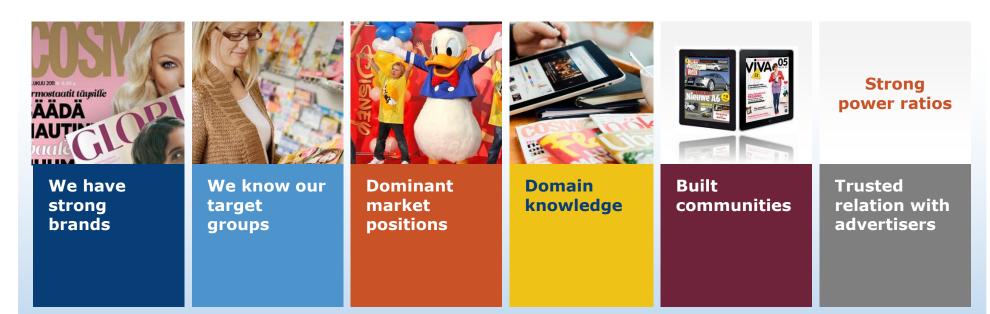
EBIT excluding non-recurring items





Successful in multi-channel

Built on our competencies and strong local market positions



Professional and creative staff Consumer/customer insight Unique relationships and reach

We are an important player in the transformation



TV viewing stays strong



Average daily viewing time per individual in Europe

Average daily viewing time in Finland

anoma



Average daily viewing time in the Netherlands



Average daily viewing time in Belgium*



* Represents Flanders (North Belgium) Source: Finnpanel, SKO, CIM TV North, Eurodata Sanoma in Transformation January 2013 34

Social- and Online-TV will activate TV viewers

- The future of TV is two-fold
 - Traditional FTA TV will be resilient but more fragmented
 - Digital transition changes the ways how TV content is consumed and introduces new business models
- New monetization of content requires new rights ecosystem approach and lifeline thinking

Engagement with the show and additional content & information





Consumer activation during commercial break



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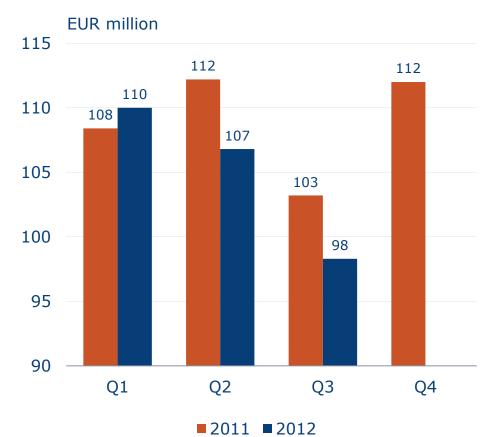
Magazines will also be extended to digital



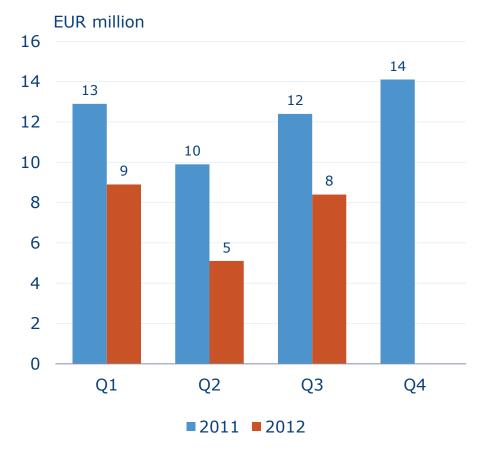


Sanoma News

Net sales



EBIT excluding non-recurring items

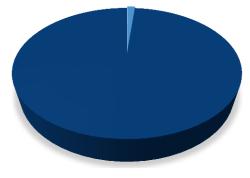




Total reach expanded

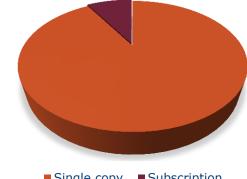
Case Helsingin Sanomat & Ilta-Sanomat

Helsingin Sanomat

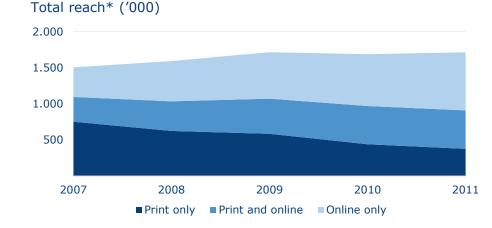


Single copy Subscription

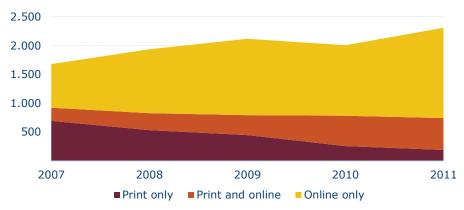
Ilta-Sanomat



Subscription Sinale copy



Total reach* ('000)



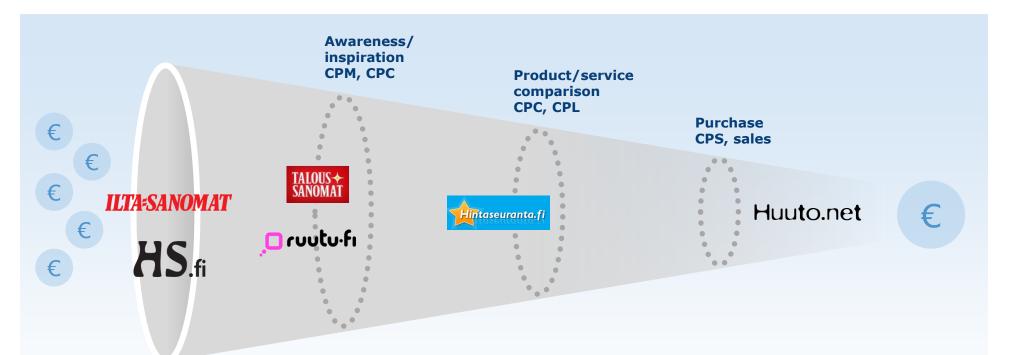
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* Source: TNS Atlas, an on-going survey covering almost all Finnish media titles and their use in different channels (newspapers, TV channels, websites, magazines, radio). For Helsingin Sanomat and Ilta-Sanomat this means the average reach of one published issue and average weekly number of visitors of the website.

> Sanoma in Transformation January 2013

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Funnel – framework for monetizing online visitors



Content driven/ traffic sites

Value of the visitor increases

Competitive advantages:

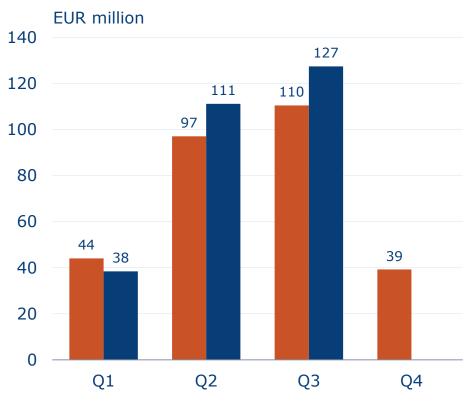
- Number of visitors
- Web analytics know-how
- Efficient traffic funneling

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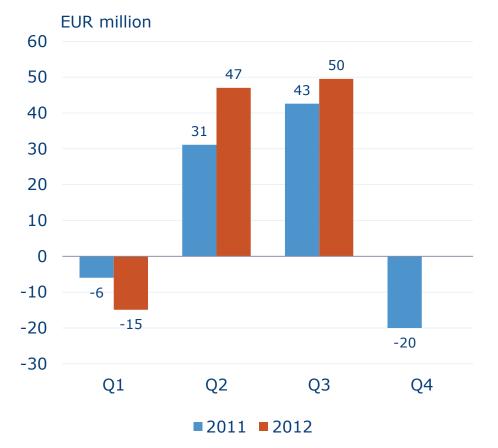
Transactional sites

Sanoma Learning

Net sales



EBIT excluding non-recurring items



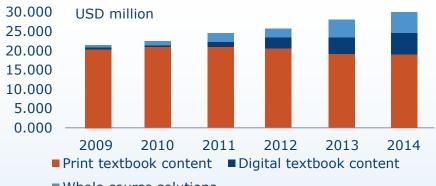
2011 2012

Note: Q2/2012 EBIT includes a timing shift of EUR 8 million from Q1/2012 to Q2/2012 and EUR 6 million from H2/2012 to Q2/2012.



Transformation still in infancy

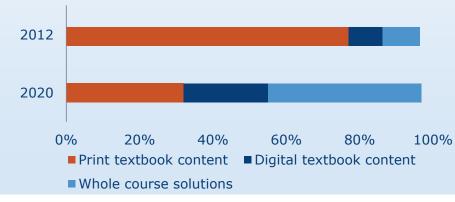
Sanoma at the forefront and well positioned



Global textbook revenue by product type

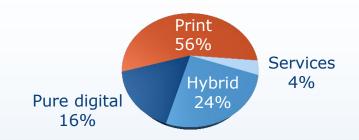
Whole course solutions

Global education textbook marketplace by format



Sanoma learning business unit

Pro forma net sales by type of sales



Expanded value proposition opportunity

- Pupils need to improve their learning outcomes and workflow
- Teachers need support in teaching and workflow process
- Headmasters need tools for school management
- Parents need tutoring for their children



Organic expansion opportunity

Total educational budget for the countries where we are present

Learning materials 1% or approx. EUR 0.75 billion

Variable expenses (e.g. platforms, development, training, school

24% or approx. EUR 18 billion

Fixed (salaries) 75% or approx. EUR 5<u>6 billion</u>

This part of the budget will hardly grow because

- Commoditization of content
- Demographic development

... but there is potential organic growth by

Sanoma in the forefront of digital transformation and well positioned to create value through new learning solutions and services

Total spending on education, 2009

EUR million	Total	Fixed	% of total	Learning materials	% of total	Variable expenses	% of total
Country			totai	materials	totai	expenses	totai
Belgium	13,000	11,200	86%	100	0.8%	1,700	13%
Hungary	4,700	3,700	78%	50	1.1%	1,000	21%
Netherlands	20,000	16,400	82%	300	1.5%	3,300	17%
Poland	19,000	12,800	67%	135	0.7%	6,200	32%
Finland	6,100	3,900	64%	85	1.4%	2,100	35%
Sweden	11,800	8,000	68%	80	0.7%	3,700	31%
Total	74,500	55,800	75%	750	1%	17,900	24%



Addressable

Non-addressable

Sanoma

Appendix 2

Additional key information

Successful Integration

Steps to a leading media company

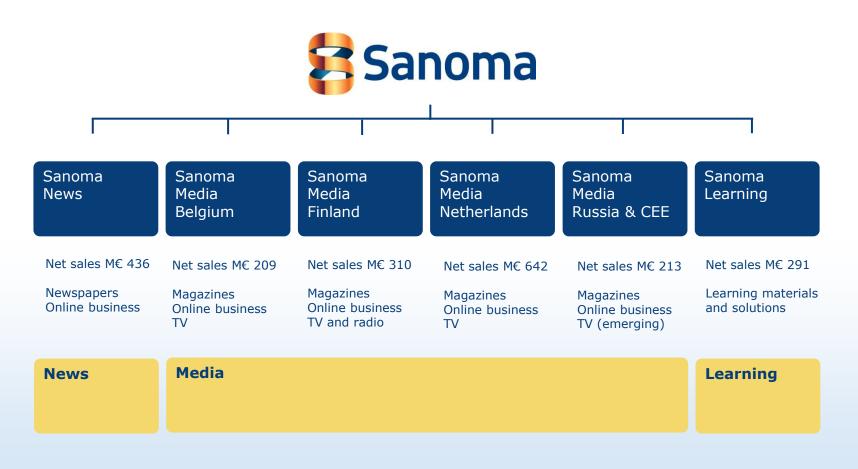
- **1999:** Sanoma and WSOY merged and listed on the Helsinki Stock Exchange
- **2001:** VNU Consumer Information Group acquisition Magazine division with operations in nine countries
- 2003: Rautakirja merged into Sanoma
- **2004:** Malmberg and Van In acquisition Leading educational publishers in the Netherlands and Belgium
- **2005:** Independent Media acquisition Leading magazine publisher in Russia
- **2011:** Acquisition of SBS free-to-air TV assets in the Netherlands and Belgium with prominent local partners
- 2011- Divestment of non-core assets: e.g. bookstores,
- **2012:** movie operations, kiosk operations and general literature





Focusing on consumer media and learning

2011*: Net sales EUR 2,378 million • EBIT EUR 224 million** • Personnel 10,960 (FTE)





* Kiosk operations in Finland, Lithuania and Estonia, and press distribution operations in Estonia and Lithuania classified as discontinued operations.

** Excluding non-recurring items.

Sanoma Media Netherlands

- Net sales 2011: EUR 642 million, pro forma 2011: EUR 818 million
- Has an extensive portfolio with over a 100 different brands in print, TV and online
- Is the dominant player in the Dutch magazine market
 - Libelle, Margriet, LINDA., Donald Duck, Story, Veronica magazine
- No 2 commercial TV player in the Netherlands
 - SBS6, NET5 and Veronica together have 26% share of the TV advertising
- Has a rich online portfolio of 180 websites
 - Grazia.nl, NU.nl, Startpagina.nl, Styletoday.nl, Vrouwonline.nl, Weblog.nl and many more
 - Developing actively mobile applications





Sanoma Media Finland

- Net sales 2011: EUR 310 million
- Over 40 quality titles and a readership of over 3 million
 - Finland's number-one publisher of children's and juvenile publications
 - Popular titles include Aku Ankka (Donald Duck), Kodin Kuvalehti, ET-lehti, Me Naiset
- No 2 commercial TV player in Finland
 - Commercial TV channel Nelonen complemented with seven other TV channels and five radio channels in Finland
 - Nelonen Media's share of TV advertising is 34%
 - Online TV service Ruutu.fi is one of our strongest-growing online services





Sanoma Media Belgium

- Net sales 2011: EUR 209 million, pro forma 2011: EUR 235 million
- Operates in both the Dutch and French speaking markets
- Market leader in women's magazines and TV titles (Libelle, TeVe-Blad, Story)
- Has a number of popular internet sites in Belgium
- 33% of De Vijver
 - Free-to-air TV channels VIER and VIJF
 - Weekly magazine Humo
 - TV production company Desert Fishes





Sanoma Media Russia & CEE

- Net sales 2011: EUR 213 million
- Operates in eight markets: Bulgaria, Croatia, the Czech Republic, Hungary, Romania, Russia, Serbia and Ukraine
- Publishes over 140 consumer magazines mainly targeted at women
 - Cosmopolitan, Men's health, Harper's Bazaar, National Geographic
- Online and mobile media products include both magazine websites and independent online services
- Two cable TV channels in Hungary
 - Story4 and Story5





Sanoma Media

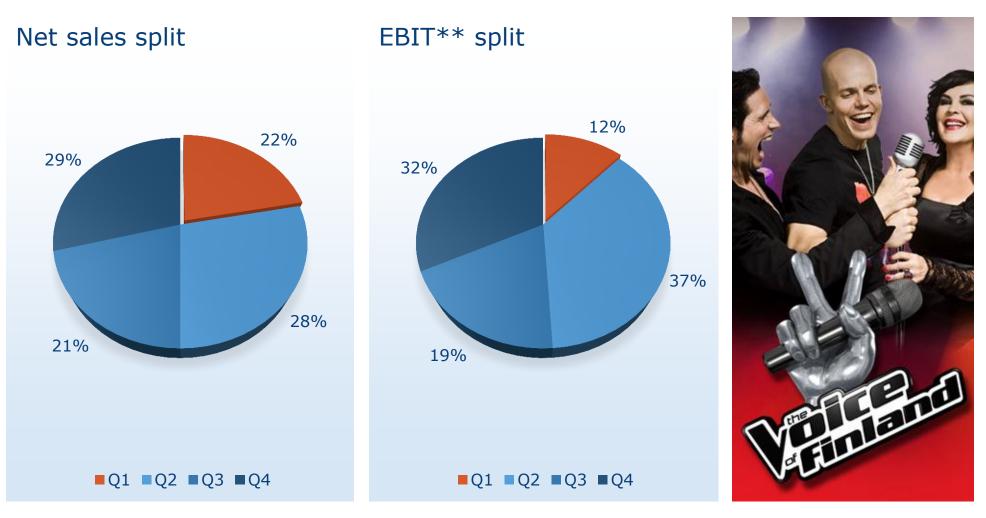
Key figures

EUR million	7-9/12	4-6/12	1-3/12	10-12/11	7-9/11	4-6/11	1-3/11	FY 2011
Net sales	338.1	388.6	354.1	435.8	342.2	311.2	280.0	1,369.2
The Netherlands	173.5	208.1	171.6	232.2	174.0	130.6	105.3	642.0
Finland	65.4	76.7	77.4	86.2	70.0	79.4	74.2	309.7
Russia & CEE	46.9	50.1	49.0	56.7	50.8	54.3	51.4	213.1
Belgium	52.9	54.6	56.8	61.9	48.4	48.7	50.1	209.1
Other businesses and eliminations	-0.6	-0.8	-0.7	-1.2	-0.9	-1.8	-0.9	-4.8
EBIT excluding non- recurring items	23.0	54.5	26.9	64.4	24.9	37.5	22.8	149.5
% of net sales	6.8	14.0	7.6	14.8	7.3	12.0	8.1	10.9
Number of employees (FTE)*	5,824	5,770	5,785	5,638	5,772	5,232	5,169	5,638



TV – net sales and **EBIT** seasonality

2009–2011 average for TV*



Sanoma

*Includes SBS Netherlands (excluding PPA amortization) and Nelonen Media Finland. **Excluding non-recurring items.

Magazines – net sales and EBIT seasonality

2009–2011 average for Magazines*

Net sales split EBIT** split UKUU 2011 rmostaatit täysille 19% 24% 27% 29% 27% Oikea kehu vai valkoinen valhe? 25% 24% 25% ■Q1 ■Q2 ■Q3 ■Q4 ■Q1 ■Q2 ■Q3 ■Q4

Sanoma

*Include Dutch, Finnish, Belgium and Russian operations. **Excluding non-recurring items.

Sanoma News

- Net sales 2011: EUR 436 million
- Finland represents 99% of the segment's sales
- Helsingin Sanomat and Ilta-Sanomat are the leading newspapers in Finland
- Metro is the leading free sheet in Finland
- Etelä-Saimaa, Kouvolan Sanomat and Kymen Sanomat are the leading regional papers
- Digital media, a growth area:
 - Market leader in online classified ad services (Huuto.net, Keltainen Pörssi and Oikotie) – in addition in Estonia and Latvia
 - Iltasanomat.fi the second largest online newspaper in Finland
 - Strong internet news service Taloussanomat.fi
- Printing plants at five locations
- Sanoma News, former Sanoma Corporation, was established in 1889





Sanoma News

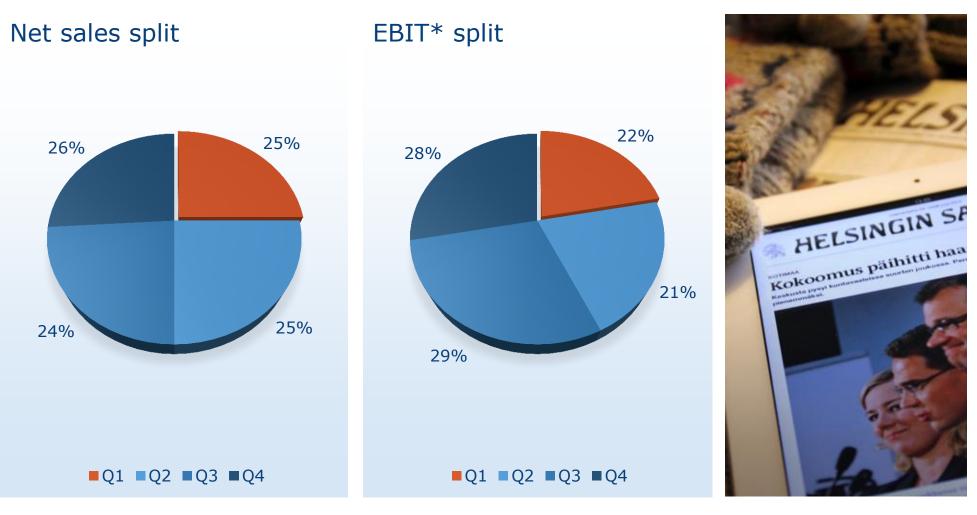
Key figures

EUR million	7-9/12	4-6/12	1-3/12	10-12/11	7-9/11	4-6/11	1-3/11	FY 2011
Net sales	98.3	106.8	110.0	112.0	103.2	112.2	108.4	435.8
Helsingin Sanomat	52.2	56.2	59.3	60.8	55.3	61.2	61.2	238.5
Ilta-Sanomat	20.0	22.0	21.2	21.6	21.6	22.2	19.1	84.4
Other publishing	22.3	24.3	25.2	25.4	22.9	25.0	23.7	97.0
Other businesses and eliminations	3.9	4.3	4.3	4.2	3.4	3.9	4.4	15.9
EBIT excluding non- recurring items	8.4	5.1	8.9	14.1	12.5	9.9	12.9	49.4
% of net sales	8.5	4.8	8.1	12.6	12.1	8.8	11.9	11.3
Number of employees (FTE)*	2,002	2,213	2,033	2,025	2,002	2,199	2,003	2,025



News – net sales and EBIT seasonality

2009-2011 average for News



Sanoma

*Excluding non-recurring items.

Sanoma Learning

- Net sales 2011: EUR 291 million
- One of Europe's largest providers of learning materials and solutions operating in Finland, Hungary, Belgium, the Netherlands, Poland and Sweden
- Among top 2 learning players in its all 6 operating countries
- The roots of our educational publishing goes back to the 19th century
 - Van In established in 1833, Malmberg 1885





Sanoma Learning

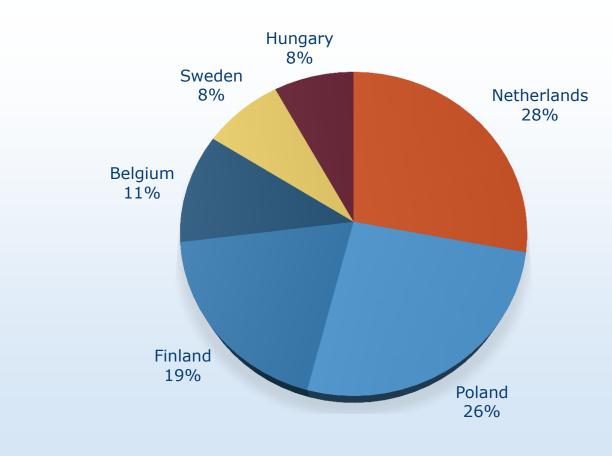
Key figures

EUR million	7-9/12	4-6/12	1-3/12	10-12/11	7-9/11	4-6/11	1-3/11	FY 2011
Net sales	127.4	111.1	38.4	39.2	110.4	97.0	44.0	290.6
Learning	127.4	109.3	34.2	34.7	100.2	87.4	34.3	256.6
Other businesses	0.0	1.8	4.6	5.0	10.8	10.2	10.1	36.1
Eliminations	0.0	0.0	-0.4	-0.4	-0.6	-0.6	-0.4	-2.1
EBIT excluding non- recurring items	49.5	47.0	-14.9	-20.0	42.6	31.1	-6.0	47.7
% of net sales	38.8	42.3			38.6	32.0		16.4
Number of employees (FTE)*	1,719	1,715	2,011	2,011	2,096	2,109	2,099	2,011



Sanoma learning business unit

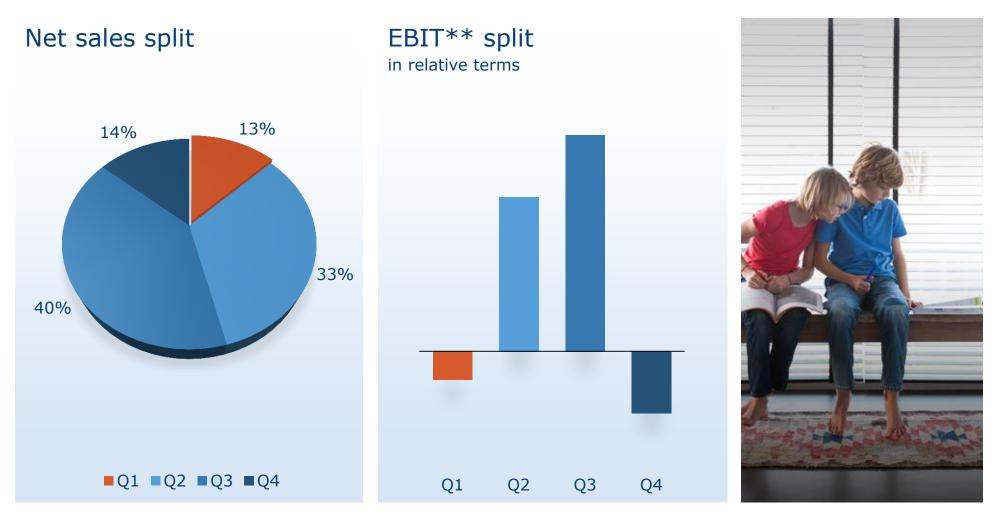
Pro forma





Learning – net sales and EBIT seasonality

2009–2011 average for learning*



Sanoma

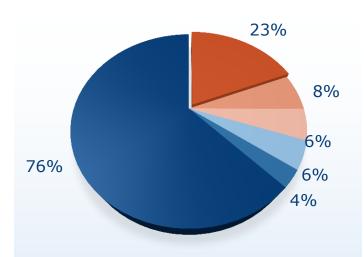
*Includes learning business of the Learning segment only. **Excluding non-recurring items.

Sanoma

Appendix 3

About owners and coverage

Sanoma – largest shareholders



Jane and Aatos Erkko Foundation

- Robin Langenskiöld
- Rafaela Seppälä
- Antti Herlin
- Helsingin Sanomat Foundation
- Others



31 December, 2012	% of shares and votes
Jane and Aatos Erkko Foundation	23.02
Robin Langenskiöld	7.54
Rafaela Seppälä	6.31
Antti Herlin (Holding Manutas Oy: 4.7%, Security Trading 0.88%, personal: 0.02%)	5.59
Helsingin Sanomat Foundation	3.50
Ilmarinen Mutual Pension Insurance Company	2.48
Svenska litteratursällskapet i Finland r.f.	1.59
Alfred Kordelin Foundation	1.54
Foundation for Actors' Old-age-home	1.38
The WSOY's Literature Foundation	1.27
Foreign ownership in total	7.3
Total number of shares	162,812,093
Total number of shareholders	32,722
Institutional investors: 65% of shares Private investors: 35% of shares	

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