

Financials

Capital Markets Day 2012

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Group outlook for 2012 reconfirmed

- Net sales to **grow slightly**, mostly due to the acquired SBS operations in the Netherlands and Belgium
 - In 2011, restated* net sales were EUR 2,378.1 million
- Operating profit margin, excluding non-recurring items, is estimated to be **around 10%** of net sales
 - In 2011, restated* operating profit margin, excluding non-recurring items, was 9.4% of net sales
- Earnings per share excluding non-recurring items are estimated to **grow**
 - In 2011, earnings per share excluding non-recurring items were EUR 0.87
- The outlook is based on the assumption that the advertising markets in the Group's main operating countries will vary **from stable to slightly decreasing**, as the economic uncertainty continues

	2011 restated*	FY2012E consensus**
Net sales, EUR million	2,378.1	2,432.2
<i>growth (consensus vs. 2011 restated)</i>		+2.3%
EBITDA excl. non-recurring items, EUR million	446.3	556.8
<i>of net sales</i>	18.8%	22.9%
EBIT excl. non-recurring items, EUR million	224.1	251.5
<i>of net sales</i>	9.4%	10.3%
EPS excl. non-recurring items, EUR	0.87	0.79

Group long-term financial targets reconfirmed

Financial targets

Net sales growth	Faster than GDP growth in main operating countries
EBIT margin excl. non-recurring items	12%
Net debt / EBITDA*	<3.5
Equity ratio	35-45%
Gearing	<100%
Dividend per share	>50% of EPS excl. non-recurring items
CAPEX	< EUR 100 million

Long-term Group financial targets

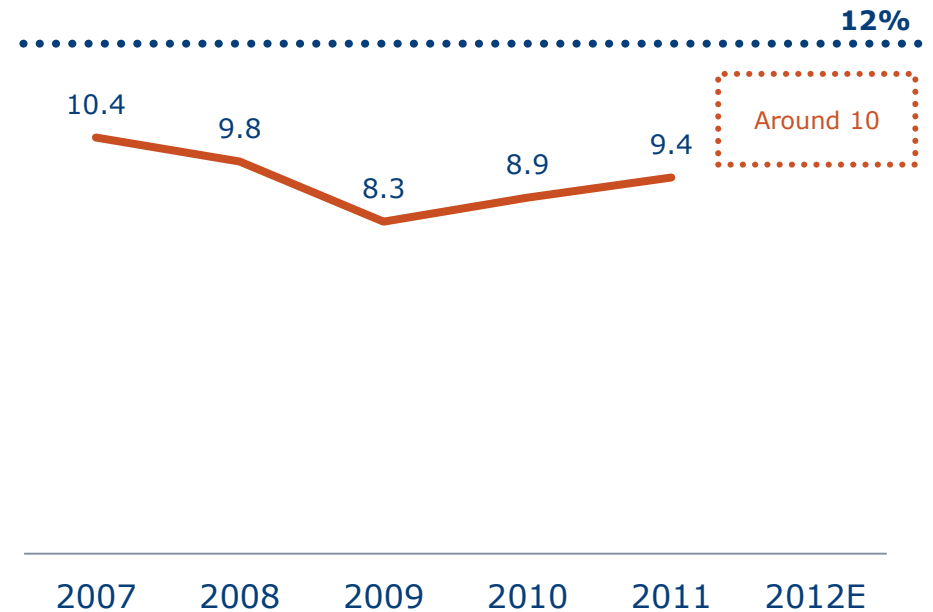
Financial target

EBIT margin excl. non-recurring items

12%

- Operational efficiency
- SBS turnaround
- Efficiency in shared services
 - ICT infrastructure, centralised procurement function, financial services, number of legal entities, real estate
 - Mid-term target to save around 15% of EUR 200 million cost base
- Growth initiatives
- Management targeting annual single digit EPS growth
 - Interest rate expense estimated to be around 3.5% per annum based on current market rates
 - Effective tax rate to be around 29%

EBIT margin excl. non-recurring items, %

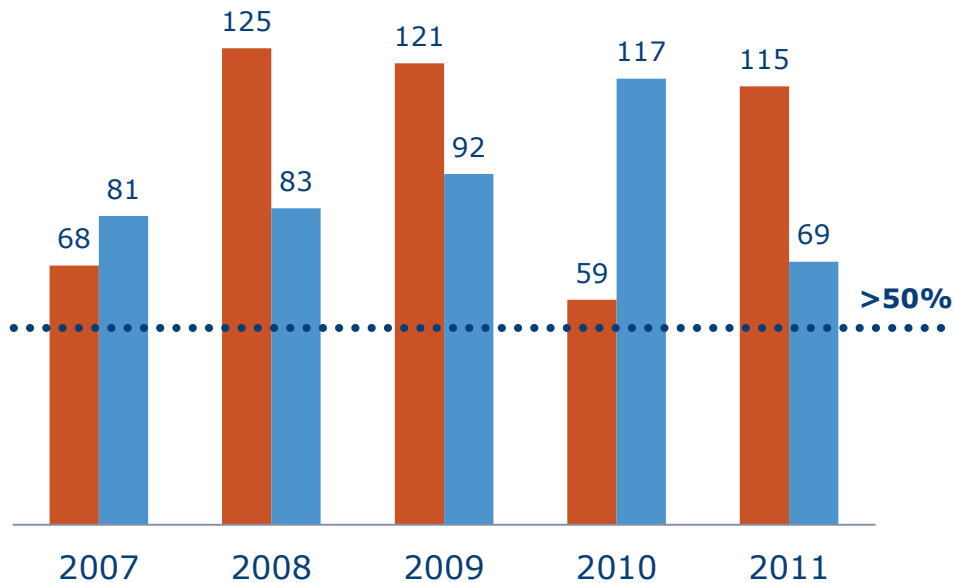


Long-term Group financial targets

Financial target

Dividend per share

DPS in relation to EPS reported and EPS excl. non-recurring items, %

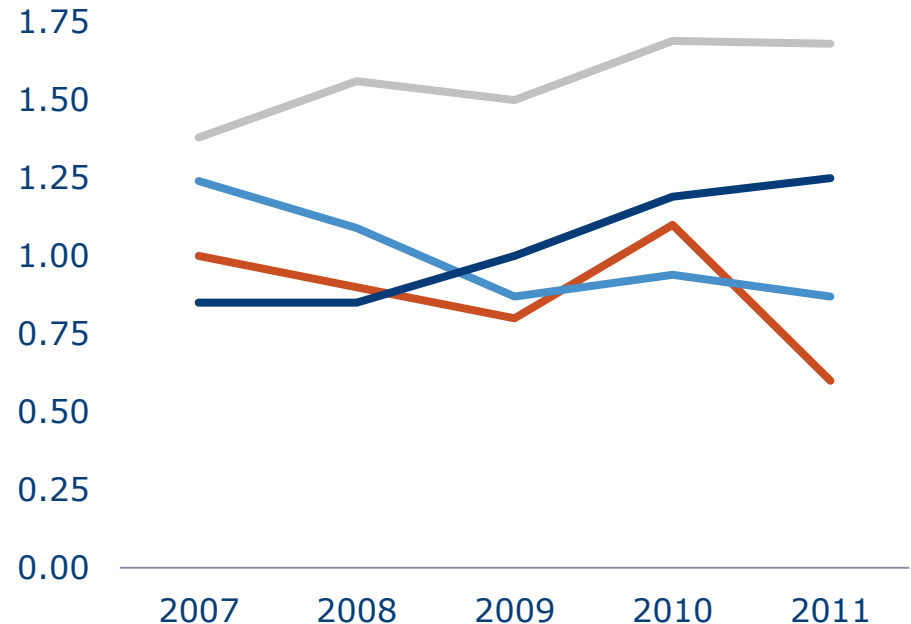


■ DPS/EPS reported ■ DPS/EPS excl. Nri

>50% of EPS excl. non-recurring items

Cash flow from operations > dividends paid

EUR



— Dividend/share
 — EPS excl. nri
 — FCF*/share
 — Cash flow from operations/share



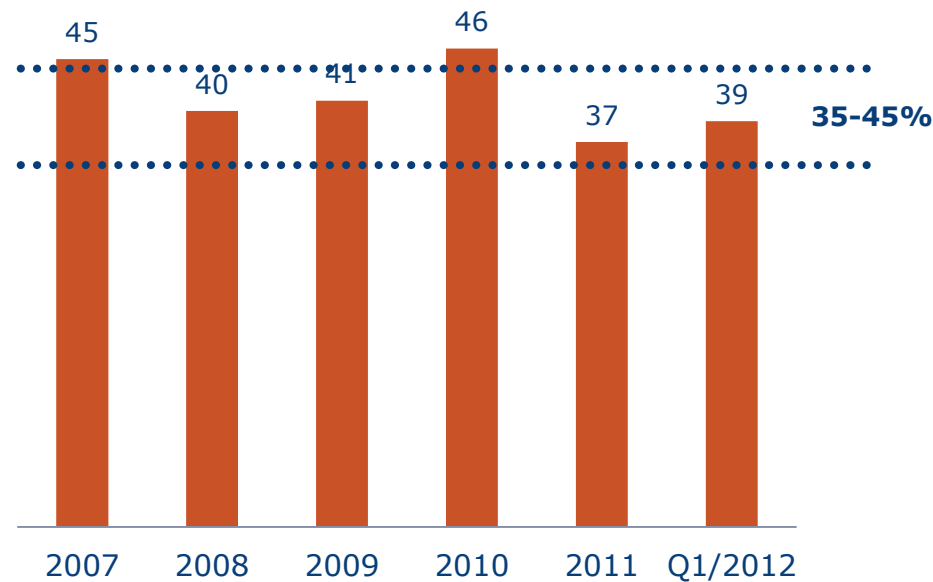
*FCF = Free Cash Flow is Cash Flow from Operations less Cash CAPEX.

Long-term Group financial targets

Financial targets

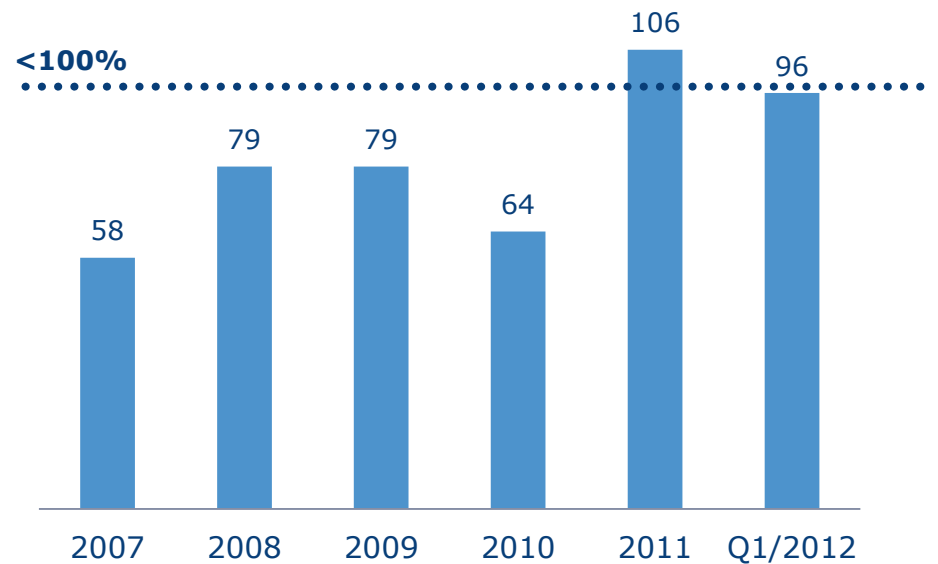
Equity ratio	35–45%
Gearing	<100%

Equity ratio, %



■ Equity ratio

Gearing, %



■ Gearing

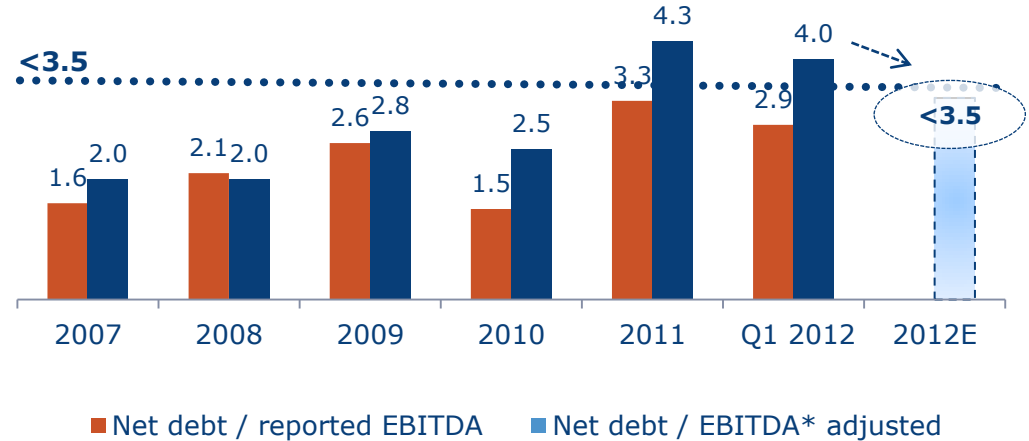
Long-term Group financial targets

Financial target

Net debt / EBITDA*

<3.5

- Gross debt EUR 1,586.1 million and net debt EUR 1,471.4 million (31 March, 2012)
- Inaugural EUR 400 million 5-year eurobond issued under investment grade documentation
- EUR 802 million revolving credit facility to be refinanced
- Increase financial flexibility to enable future investments – management’s ambition is to move towards an investment grade company profile

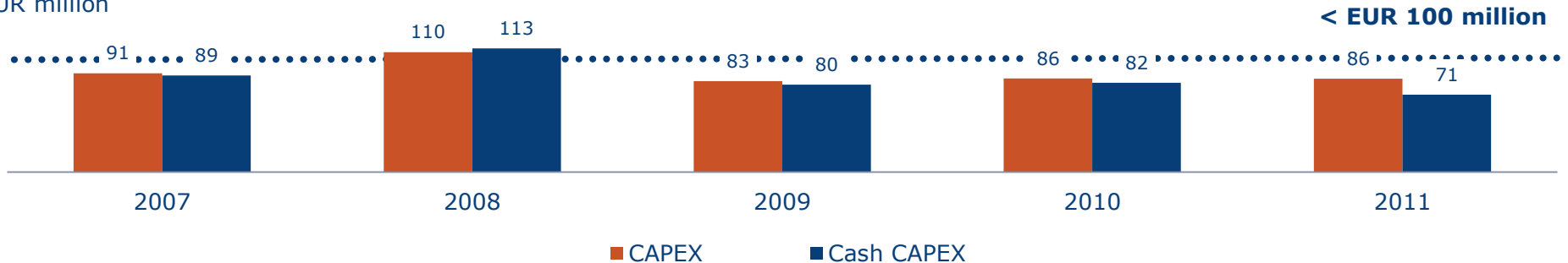


Financial target

CAPEX

< EUR 100 million

EUR million



* EBITDA is calculated based on 12-month rolling EBITDA excl. non-recurring items, where acquired operations are included and divested operations excluded for the rolling period, and where programming rights and prepublication rights have been raised above EBITDA.



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