

Annual General Meeting of Shareholders

Time	3 April 2012 at 14.00
Place	Hall 101, Congress, Helsinki Exhibition & Convention Centre, Helsinki
Agenda	<ol style="list-style-type: none">1. Opening of the meeting2. Calling the meeting to order3. Election of persons to scrutinise the minutes and to supervise the counting of votes4. Recording the legality and quorum of the meeting5. Recording the attendance at the meeting and adoption of the list of votes6. Presentation of the Financial Statements, the Board of Directors' Report and the Auditors' Report for the year 2011 - Review by the President and CEO7. Adoption of the Financial Statements8. Resolution on the use of the profit shown on the balance sheet and the payment of dividend9. Resolution on the discharge of the members of the Board of Directors and the President and CEO from liability10. Resolution on the remuneration of the members of the Board of Directors11. Resolution on the number of members of the Board of Directors12. Election of the Chairman, the Vice Chairman and the members of the Board of Directors13. Resolution on the remuneration of the Auditor14. Election of Auditor15. Authorising the Board of Directors to decide on the repurchase of the Company's own shares16. Closing of the meeting