

Proposed new member to the Board of Directors:**Tiina Alahuhta-Kasko**

Born 1981, Finnish citizen

Education: M.Sc., Economics, Aalto University School of Business, Finland 2005; CEMS Master in International Management, Groupe HEC Paris, France and Aalto University School of Business 2005; Honorary Doctorate of Technology, Aalto University, Finland 2024

Main occupation: President and CEO, Marimekko Corporation 2016–

Primary work experience: Several leadership roles at Marimekko Corporation since 2005, including President 2015–2016, Chief Operating Officer 2014–2015, Chief Marketing Officer 2012–2015, Head of PR, PR Manager 2005–2012, member of the Management Group since 2012

Current board memberships: Kesko Corporation, member and member of the Remuneration Committee 2025–; Aalto University, member 2025–; Climate Leadership Coalition, member 2022–; IMD (International Institute for Management Development), Foundation Board member 2018–

Previous board memberships: Finnair Plc, member and member of the People and Remuneration Committee 2019–2025

Based on the information given during the evaluation process, Tiina Alahuhta-Kasko has been evaluated to be *independent of the company and of significant shareholders*.