

6 February 2024

**Proposal for the use of the profit shown on the balance sheet and the payment of dividend**

The distributable earnings of the Parent Company according to the balance sheet of the Parent Company at 31 December 2023 were EUR 398,712,668.43 of which the profit for the financial year 2023 is EUR 864,830.61. Including the reserve for invested unrestricted equity of EUR 209,767,212.33, the distributable funds amounted to EUR 608,479,880.76 at 31 December 2023.

The Board of Directors proposes to the Annual General Meeting of 17 April 2024 that a dividend of EUR 0.37 per share shall be paid from the distributable earnings of the Parent Company.

The dividend shall be paid in three instalments. The first instalment of EUR 0.13 per share shall be paid to a shareholder who is registered in the shareholder register of the Company maintained by Euroclear Finland Oy on the dividend record date 19 April 2024. The payment date proposed by the Board of Directors for this instalment is 26 April 2024.

The second instalment of EUR 0.13 per share shall be paid in September 2024. The second instalment shall be paid to a shareholder who is registered in the shareholder register of the Company maintained by Euroclear Finland Oy on the dividend record date, which, together with the dividend payment date, shall be decided by the Board of Directors in its meeting scheduled for 12 September 2024.

The third instalment of EUR 0.11 per share shall be paid in November 2024. The third instalment shall be paid to a shareholder who is registered in the shareholder register of the Company maintained by Euroclear Finland Oy on the dividend record date, which, together with the dividend payment date, shall be decided by the Board of Directors in its meeting scheduled for 30 October 2024.

The proposed dividend is in line with the Company's profit distribution policy.

The Board of Directors proposes that EUR 548,070,862.10 be left in the shareholders' equity and that the dividend be paid in accordance with the aforesaid.

In Helsinki, 6 February 2024

**Sanoma Corporation**

Board of Directors